

FORM 8

SIGNATURE SHEET FOR EVALUATIVE CRITERIA
APPROVED CRITERIA SHALL HAVE ALL REQUIRED SIGNATURES

Department/Office: Public Relations & Advertising

Department Chair: Suzanne Fitzgerald
Print

Suzanne Fitzgerald
Signature

Academic Year (circle): 15-16 16-17 17-18 18-19 19-20 20-21

Suzanne Fitzgerald

2/12/2021

Signature	Date	Approved
<u>Dean/Supervisor</u>	_____	Y/P/N
_____	_____	Y/P/N
Add'l Admin:	_____	Y/P/N
_____	_____	Y/P/N
Provost/designee:	_____	Y/P/N
_____	_____	Y/P/N
President/designee:	_____	Y/P/N

Y = Approved P = Approved pending modifications N = Not approved

For P or N decisions, the departmental committee should be provided with the reasons for such a decision as well as

!)#+?="94 (%+@\$99"*"+\$5+@\$447%)#(&)\$%+; +@'" (&>"<'&:+

A):.)\$%+B&(&"4"%&+

+

A. *!=(5!B)*/3, &!

!

" # \$ % & ' (#) ! * + ! ! , - . / 0 1 ! 2 # / % ' 0 *) 3 ! 4 ! 5 6 7 # & ' 0 3 0) 8 ! !
! 9 0 3 3 0 *) ! : ' % ' # (#) ' !

!
!

A. * ! J * 7 , + - 3 * & - ! % 9 ! K 6 0 / (5 ! = * / , - (% & ' ! C ! D) 2 * + - (' (& ! 1 ! , - ! = % 4 , & ! > & (2 * + ' (- : ! 5 % 3 0 (& * ' ! 7 + % 9 * ' ' (% & , / ! 7 + * 7 , + , - (% & ! 4 (- . !
/ (0 * + , / ! *) 6 5 , - (% & ! , 0 % 6 - ! - . * ! 7 6 0 / (5 ! + * / , - (% & ' !

; <#!" # \$ % & ' (#) ! * + ! , - . / 0 1 2 # / % ' 0 *) 3 ! 4 ! 5 6 7 # & ' 0 3 0) 8 ! !

" # + 0) 0 ' 0 *) ! * + ! ; # & (0) % / ! " # 8 & # # !

!

?6+!@+: & , 3+ ' ! \$ 5 ! A 8 1 0) 2 ! # + 0 & .) \$ ' - ! B ! C 4 * + , . -) ' 7 ; !) ' ! 2 \$ ' - 8 0 . & .) \$ ' ! %) . 6 ! . 6 + ! @ + & ' ! \$ 5 ! . 6 + ! D \$ 0 0 + 7 + ! \$ 5 ! D \$ 3 3 8 ') 2 & .) \$ ' ! & ' 4 !
D , + & .) * + ! C , - ; ! 6 & - ! 4 + . , 3) ' + 4 ! . 6 & ! . 6 + ! & : , \$: ,) & . + ! . , 3) ' & 0 ! 4 + 7 , + + !) ' ! . 6) - ! 5) + 0 4 ! 5 \$, ! 5 8 0 0 E .) 3 + ; ! . + ' 8 , + E , & 2 F ! 2 & ' 4) 4 & . + - !
3 & / ! 1 + ! +) . 6 + ; ! . 6 + ! G > C > ! ! 5 \$, ! ! ' - , 8 2 . \$, ! 0) ' + - J ! \$, ! . 6 + ! A 6 > @ > ! 0) ' + - ! & ' 4 !) ' ! - \$ 3 + ! 2 & - - - ! . 6 + ! K 4 > @ > ! H) 5 ! & 4 * + , . -) - + 4 ! & - ! - 8 2 6 J ! 5 \$, !
C - -) - . & ' . L C - - \$ 2) & . + ! A , \$ 5 + - - \$, ! 4 + : + ' 4 + ' ! 8 : \$ ' ! \$. 6 + , ! + 9 : + ,) + ' 2 + ! \$ 5 ! . 6 + ! 2 & ' 4) 4 & . + !) ! M 8 + - .) \$ ' > !

!

; <#!!" #\$\$%&' (#) '!*+!, -. /0!2#/%'0*)3!4!567#&'030)8!

; #) -&#=2#1*) '&%1'0)8!>* ((0'##!

2*/#!*+!" #\$\$%&' (#) '!><%0&\$#&3*)!

!

!

\$%&' (' -*&-!4(-. !-*&6+*0+*5%&-+, 5-(&!U6() */(&* ' <-. *!K60/(5!=*/, -(%&'!C!D)2*+-('&!J*7, +-3*&-!. , '!*/5-*)!
-. *)*7, +-3*&-!5. , (+!-%!' *+2*!, '!, &!, 5-(2* <2%-(&!3 * 30*+!%9!-. *!A* &6+*0=*5%&-+, 5-(&!\$%33(--**?!A. (!
, 5-(%&!4, '!, 8*&!)6+(&!!, !3**-(&!%9!-. *!96//!) *7, +-3*&-!(&!8**7(&!14(-. !-. *!-(3*!9+, 3*!%6-/(&*)!(&!. *!
16)*/(&* '?!
!

!

0&!,))(-(%&<!. *)*7, +-3*&-!5. , (+! , '!0**&!*/5-*)!0: !-. *!A* &6+*0=*5%&-+, 5-(&!5%33(--**!-%!' *+2*!, '!
5%33(--**!5. , (+!)6+(&!!. ('!, 5,) * 3(5!: * , +?!

!

A. *)*7, +-3*&-!5. , (+!4(//!0*!(&2%/2*))!(&!*2*+: !, '7*5-!%9!-. *!2, /6, -(2*!7+%5**' !9%+!, //!K60/(5!=*/, -(%&'!C!
D)2*+-('&!19, 56/-: !0*(&!1!*2(*4*))!-. ('!, 5,) * 3(5!: * , +?!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

!

V!

!

!

; < # ! " # \$ % & ' (#) ' ! * + !

; <#!" # \$ % & ' (#) ! * + ! , - . / 0 1 2 # / % ' 0 *) 3 ! 4 ! 5 6 7 # & ' 0 3 0) 8 ! !
, & * 1 # 3 3 B ! 2 % ' 0 *) % / # B ! %) 6 ! : - + + 0 1 0 #) 1 @ ! * + ! > * // # % 8 - # ! 5 3 3 # 3 3 (#) ' !

!
!

> & / * ' ' ! % - . * + 4 (' * !

!

"#\$%&'!(%)\$*)+'#,-.%!/#\$0%#1!2#*.\$3%&*3)\$4!&\$5!(%.6.3).\$

*# - ". + , . /) + ' !)# , & + (01&) 2 " , 3)4 + *0#)! & 50' 0(0' ' *)

***6789: ;9<) 2 8;=)**

!""#\$%&'()*+(-./0/1)(22"34+*4")#2"*#05)45*4)06+4#4 . -4"2)46)45")74"/(. 1)0#""*44+89)4+4"8#*44+89)*+()6, "+4+8)+ " ')
*#"*2)67):+6'/"(8");<056/*#1)' 6#:.)3 *1)4*:.)45")76#3)67). *2)0#)#2"*#059)#2"*#05)4+45")2056/*#254,)67)4"*054+89)6#)
, ,/4"()#"2"#05)*+()"/%*/- *446+;)

K=*<' - '23# . 12="&0'\$,"#2#0%(0%0%)#G/=021<"#I\$0'2,#/0#/2<'2#J>#
K=*<' - '23#0%(0%0%)#&- /<10<+##* //A"#I2/,#/2B)% . 12)#\$=*<' - %0"#/0#"<(B\$=*<'&1,'/2"J>#
K=*<' - '23#,%@,* //A"#I2/,#/2B)% . 12)#\$=*<' - %0"#/0#"<(B\$=*<'&1,'/2"J>#
? 0', '23#"=&&% ""(=#0%7'4%)#3012,#\$0/\$/"1<"#4 - '&-#10#(=2)%)*#+#12#/=,"")%#"/=0&%>#
E%07'23#1"#%),'/0#/(#1#0%(0%0%)#G/=021<#/#0#"&- /<10<+##* //A>#
K0%"%2,'23#1#\$%0#0%7'4%)#\$1\$%0#1,#1#0%3'/21<:#",1,:%:/0#21,'/21<#"&- /<10<+H1&1)% . '&# . %%, '23>#
K0%"%2,'23#1,#1#" ,1,:%:0%3'/21<:#21,'/21<:#/0#2,%021,'/21<#\$0/(%""'/21<# . %%, '23#1"#12#27',%)#"\$1A%0># # #
K10,'&\$1,'/2#2#0%"%10&-#1&,'7',%'#"\$/2"/0%)*#+#1&1)% . '&H"&- /<10<+##/0312'P1,'/2">#
E%07'23#1"#1#&- 1'0#/(#/#0#" "&=""12,#/2#1#\$%0B0%7'4%)#\$12%<#1,#1#" ,1,:%:0%3'/21<:#21,'/21<#/#0#2,%021,'/21<#
"&- /<10<+H1&1)% . '&# . %%, '23>#
K=*<'&1,'/2#/(#1#* //A#0%7'4#2#1#G/=021<>#
K=*<' - '23#1# . 12="&0'\$,"#2#1#0%(0%0%)#&/2(%0%2&%#\$0/&%%)'23">#
K=*<' - '23#0%(0%0%)#&1"%"#",=)'%"#4',-#,%1&- '23#2/,%">#
? 0', '23#1#* //A#&- 1\$,%0#2#1#0%(0%0%)#&- /<10<+##* //A#I1"1#*/7%J#
9012"<1,'23#"&- /<10<+##4 /0A>#
5(%0%0%'23#3012,#1\$\$<'&12,"#(/0#" ,1,:%:0%3'/21<:#21,'/21<#/#0#2,%021,'/21<#(=2)'23#*/)'%">#
K=*<' - '23#* //A#0%7'4""#2#1\$\$0/\$0'1,%#"&- /<10<+##7%2=%">#
? 0', '23#1#" ,01&,"#(/0#"&- /<10<+##\$=*<'&1,'/2">#
Q, -%0#(/0 . 1,"#(/0#" """"% . '1807249TnT301230TnT(#* //A#2TnT(#* //A/3H2(%)0 . 2 . 20 . 2(Qq . ,)(%)0 . 2)0 . 2(005

)

)

;>: ?@A>) 2 8 ;=)

)

<-05) '6#:2)&+0/- ("&4" 32) ' ")06+2& ("#9)0-/4-#*//19)46). ")=67)45")*#42>\$)0#"*4&%")7&04&6+)*+()+6+\$7&04&6+9), 6"4#19)%& ("6)*+()
-(&6), #6(-04&6+29)%&2-/)*#49)*+()3-2&0;?#"*4&%") '6#:2)%*%& ("*4"(. 1)*, #6, #&*4")"@, "#42)2"%"")*2)"@" 3 , /*#2)67)
"@0"//"+0")45*4). "063"), *#4)67)6-#)-+("#24*+(&+8)67)4562")7&"/(2)45"+)

)
*&, 10#&)4+*0#!&50'0(0'' '*)

#8B?;@CD?@8B)?8)?7>)\$B@A>;E@?<)#8F FDB@?<)

() '*+!, -*)' .*) .%&. - '!/&+0!*1.2) 3 3 - '!*1.+&4+&0&' *0.%&. *5060.%5*.5+&. '&2&005+1.*).%&.- '2*)' .)'.%&.
- '!/&+0!*17., &1)' 8.*&52%!' 9.5'8.02%):.5+;I#2+&5*/&.\$)+6;.<-2%.0&+!/2&.)22-+0.5*.%&.8&45+*3&'5:7.2)::&9&7.5'8.
- '!/&+0!*1.:&/&::;

E%07'23#/2#)%\$10, . %2,1<:&/<%3%:#12)#=2'7%0'' ,+&/ . . ',,%%":#,1"A#(/0&%" :#%,&>#
K10,'&'\$1,'/2#2#%7%2,"#=#&-#1"#/\$%2#- /="%" :#&10%0#(1'0":#12)# . 1G/0#4 /0A"- /\$">##
U%\$10, . %2,1<#<%1)%0"- '\$:#'2&=<)'23#&/=0"%#)'0%&,'/2#12)#&/ /0)'21,'/2:#12)#&- 1'0'23#
K0%"%2,'23#"&- /<10<+12)#&0%1,'7%#4 /0A#,#&/<%13=%"1,#)%\$10, . %2,1<H&/<%3%H=2'7%0'' ,+%2,">###
!)7""23#" ,=)%2,#30/=\$">#
L% . *%0"- '\$:#'2#,-%#62'7%0'' ,+&E%21,%>#
;=00'&=<10#)%7%</\$. %2,>#

)
*>;A@6>)?8)?7>) 2 @G>;)#8F FDB@?<)

<&+!/2&.*).%&.\$!8&+.2) 3 3 - '!*1.+&":&2*0.8!02!4:!'&=04&2!"!2.2)' *+!, -*)' 0*.2) 3 3 - '!*!&0., &1)' 8.%&. - '!/&+0!*1;
>.+&50)' 5, :&.9-!8&:'&.)+.&/5:-5*!' .)'"!*.!0.5'.&?53!'5*!' .)'. \$%&%&+. %&.&"")+*2)' *+!, - *&0.*).%&.8!02!4:!'&
&, 1.&8-25*!' 9.)%&+0.5,)-*. %&.5+&57.4+)/!8!' 9.:&58&+0%!4.*).8!02!4:!'&=+&:5*&8.)+95'!A5*!)' 07.&*2;B:..#

K0/(%"""/21<#Q0312'P1,'/2# ? /0A#

C+) "&00!) '5:.)+95'!A5*!)' . \$)+6.! '2:-8&0.3 &3 , &+0%!47.45+*!2!45*!) '7.5'8.:&58&+0%!4.!'.02%):.5+;1.)+95'!A5*!) '0;...

E&- /<10<+K=*<'&1,'/2#E%07'&# ? /0A#

<-2%. \$)+6.351.! '2:-8&. &8!*)+!5:..500!0*5'2&7.35' -02+!4*.)+2)' "&+&'2&.0-, 3!00!)' .+&/!&\$!'97.)+.)+95'!A5*!) '5:.
&"")+*0;.....

)
K01&,'/2#0# ? /0A#

C+52*!*)' &+. \$)+6.!0.9&'&+5:;1.- '8&+0*))8.50.0&+!/2&.*).%&.4+)"&00!) '7.50.!*+&4+&0&' *0.&8-25*!)' .)'.
4+52*!*)' &+0;D'.0) 3&.! '0*5'2&07.4+52*!*)' &+. \$)+6.351., &2)- '*&8.5

!

G*!E7*5-!%6+!9, 56/-: !3*30*+!-!%) *3%&' -, -*!, !+*5%+) !%9!' *+2(5*45+*, -(2(-:!, &)!5. %/, +' . (7!-. , -!7+%)65*!
760/(5!+*/ , -(%&'!, &!) ,)2*+-('&!1!4%+8' !%9!2, /6*!, &)!-!%!(&-*1+, -*!-. *(+!4%+8!, &)!8&%4/*) 1*!(&-%!-. *(+!-*, 5. (&!1!_
(&! , //!9, 5*-' !%9!760/(5!+*/ , -(%&'!, &!) ,)2*+-('&!1!-' , -*1(*'!, &)!- , 5-(5'?!!

!

D''*'' 3*&-!%9!-* , 5. (&!1!('!' *'' * &- (//: !6&(2*+' , /!, 5+% ' !- . *!5%// *1*4, '!' - , &) , +)!3* , '6+*3*&-!%9+!' -6) * &-!
2, /6, -(%&!%9!- , 5. (&!1, &)!%0' *+2, -(%&!%9!-* , 5. (&!17%/(5*'!, +*!6'*)!(&! , //!) *7, +-3*&-'?!
f%4*2*4- . *!J*7, +-3*&-!%9!K60/(5! =*/ , -(%&'!C!D)2*+-('&!1!7!, 5*'!7, +(56/, +!2, /6*!%&!- . *!5, &) , -*F'!, 0/(-: !-%!
+*7+*' * &-! . ('!%+! . *+!7*) , 1%1(5, //!5. , +, 5-*+(' - (5' ?!N%+!*E, 37/*4(9!, /9, 56/-: !3*30*+!) ('56'' *'!- . *!
(37/*3*&- , -(%&!%9!, &!(&&%2, -(2*!(&' +65-(%&, /!3*-. %)4- . *!) *7, +-3*&-! , '8'!- . , -!-. %' *!3*-. %) ' !0*!) ('56'' *'!)!
(&' %3*!) *-, (/ , &)!- . , -!-. *!) ('56'' (%&!) *7(5-'!- . *(+!+*/2, &5*!, &)!0* &*9(-!-%!0%- . !760/(5!+*/ , -(%&'!, &)!
,)2*+-('&!1!-6) * &-! , &)!9, 56/-: ?!

!

D))(-(%&, //: 4- . *!) *7, +-3*&-!2, /6*'!) %563 * &- , -(%&!%9!- . *!4 , : '!(&!4 . (5. !- . *!9, 56/-: !3*30*+!' - , 0/(. *'!
, '' %5(, -(%&'!4(-. !- . *!) *7, +-3*&-F'! -6) * &-!'!A. ('!5, &!0*!2) * &5*)!(&!3 , & : !4 , : ' <06-!4 . * &! , '' *'' (&!1- . ('!
, '7*5-!%9!, /5, &) , -*F'!7*) , 1%1: !- . *!) *7, +-3*&-!%9!8'!9%+!*E, 37/*!%9!. %4!- . *!7+%9*' '%+! . , '!7+%2(*)!
7%' -(2*!(&9/6 * &5*!%&! -6) * &-!'(&) (2) 6, //: !_! . *!7(&!1! -6) * &-!'!-%!0*--*+//(&8!- . *!4%+)'!%9!- . *%+: !, &)!7+, 5-(5*4
5+* , -(&!%77%+6&(-(*!%9+!*E7, &) (&!1! -6) * &-!'!6&) *+-' , &) (&!%9!- . *!+%*'!, &)!+*'7%&' (0/(-(*!%9!- . *!
7+, 5-((%&*+47*+ . , 7'4 . *!7(&!1! -6) * &-!'!-%!0*1(&!) *2*/7(&!1!5%&&*5-(%&'!(&!- . *!7+, 5-(5*4%+!, 5-(2*/: !,)2(' (&!1
' -6) * &-!'(&!4 , : '!- . , -! . *!7!- . *3!* &+(5. !- . *(+!*)65, -(%&, !!*E7*+(* &5*'?!D/%&1!4(-. !- . *!5, &) , -*F'!%4&!
)%563 * &- , -(%&4- . *!) *7, +-3*&-! , /' %!' *'8'!-%!' *'!2() * &5*!(&'! -6) * &-!*2, /6, -(%&'!- . , -!+*(&9%+5*!- . *!
5, &) , -*F'!, 55*' (0/(-: <%7* &&*''!, &)!4(//(&1*''!-%!4%+8!4(-. !' -6) * &-!'(&) (2) 6, //: !(&!- . *!5/, '' +%%3!, &)!
%6-') *!%9!(-?!!

!

0&!,))(-(%&!-%!- . *!5.)+05-1(4)05'4(*)5(00)!! 0%2*4, //!5, &)2412589. /<0. 1. 24002, /!-%!'!-%)(%9!T5, /_2. 8!(0/(-1. 1-0-0. 3(

00!B99*5-(2*!, &)*99(5*&-!5/, ''+%303, &, 1*3*&-!8(//?!0&!-. ('!, +*, <!. *!)*7, +-3*&-!*8'!, &)!+*5%1&(1*'!, '!
*E5*7-(%&, //: !2, /6, 0/*"!%6&)!%+1, &(1, -(%&!, &)!7+*'*&-, -(%&!%9!' 60*5-!3, --*+!99*5-(2*!5%3 36&(5, -(%&!
&-. 6' (, '-(5!, &)!+' 7*5-96/!(&-*+, 5-(%&'!4(-.!' -6)*&-!<9, (+&*''!(&!*E, 3'!, &)!1+,)(&1<, &)!9/*E(0/(-: !(&!

00!G+(-(&! , &)!760/(' . (&! , +-(5/*' !%9! , !+*' * , +5. <(&' -+65-(2* <5+* , -(2* <(&2*' -(1, -(2* <!*E7/ , & , -%+ : <!%+15+(-5, /! & , -6+*?!

00!B)(-(&!760/5, -(%&'!4. * &! . , -!*)(-(&!('!%9! , !5+* , -(2*!& , -6+*! , &)P%+!16() *'!- . *!*2%/6-(%&!%9! , !760/5, -(%&< '65. ! , '!*)(-(&!%9! , &- . %/%1(*'!%+!*)(-(&!%9!+*16/ , +/: !760/(' . *)!4%+8'?!

00!G+(-(&!0%%8!+*2(*4'! , &)!9* , -6+*! , +-(5/*'!) * , /(&!4(-. !760/5!+*/ , -(%&'! , &)! ,)2*+-(' (&!(' '6**?!

00!L5. %/ , +/: ! , &)!5+* , -(2*!7 , +-(5(7 , -(%&!%+!7+*' * &- , -(%&<4(-. (&!- . *!5, &)() , -*F' ! , +* , !%9!*E7*+-(' * < !- %!+* / * 2 , &- ! 7+%9*' ' (%& , /! , &)! , 5 ,) * 3(5!1+%67' <7 , +(56/ , +/: !-%!- . *!3 , & : !7**+0+*2(*4*)! , ''%5(, -(%&'!4(-. (&!- . *!' -+ , -*1(5! 5%336&(5 , -(%&!9(*')?!!A. **!*!7+*' * &- , -(%&'! *+2*! , '! , &!(37%+- , &-!2*&6*!9%+!'5. %/ , +' . (7! , '!- . *!&630*+!%9!7**+0 +*2(*4*)!'5. %/ , +/: !%6+& , /' !(&!- . ***)('5(7/(&'!('!(3(-*)?!

G. (/!*!- . *+*!(' !&%!6&(9%+3!9%+36/ , !9%+!*2 , /6 , -(&!- . *!4*(1. -!%9!5, &)() , -*F! , 5. (*2*3* &- ' <-. *) *7 , +-3* &- ! /%%8'!-!- . *!+*5%1&(1*)!H6 , /(-: !%9!- . *!2*&6*!(&!4. (5. !- . *!4%+8! , 77* , +*)!%+!4 , '!7+*' * &- *) <5+(-5, !*2 , /6 , -(%&! (&!- *+3' !%9!+*2(*4' <4 , +)' <&%3(& , -(%&'! , &)! ,)%7-(%&' <4 , &)!- . *!%2*+ , /! , 77 , +* &- !H6 , /(-: ! , &)!(37 , 5-!%9!- . *! 0%): !%9!4%+8<- , 8* & ! , '! , !4. %/*?!

!
!
!
!
!
!
!
!
!
!

!
!
!
!
!
!
!
!
!
!

!

9.0: 02!0"*(7/(#2+2!0" &*80.*5#60\$.\$.3;<.(+2! (*=#2!' !23>
*

9.0: 02!0"*20!!!!!!!!!!!!!!!!D&' 4)4&.+!-6\$804!1+!&10+!.\$!&,.)280&.+!&,+--+&,26!!!
=&&!&2+"2*9.08(&&O.*****

H;8L>EE@8B:9) !>A>98J F>B?)I8;)0BE?;D6?8;E):BG) .>6?D;>;E)

K0/(%''''/21<#U%7%</\$. %2,#''#)%(2%)#1"#,-/'%#1&,'7','%''#,-1,#' . \$0/7%#12#D2",0=&,/0F''#&=00%2&+#'2#1#('%)#/(#
%@\$%0,'''%/0#,%1&-'23:#. 1'2,1'2"#,-%0#" ,12)'23#4',-'2#1#\$0/(%''''/2#/0#)''&'\$<'2%:#/0#%@\$12)''#,-%0#10#1#/(#
%@\$%0,'''>#K0/*1,'/210+#(1&=<,+#4',-#,-%#012A#/(#D2",0=&,/0HY%&,=0%0#" -/=<)#%2313%#2#" / . %#/(#,-%#(<<</4'23#
1&,'7','%'#4-'&-Z)

- !> !''''',#,-% . #'2# . 1'2,1'2'23#&=00%2&+#'2#,-%0#)''&'\$<'2%:#\$0/(%''''/2:#12)H/0#' . \$0/7'23#,-%0#
1*'<','%'#1"#,%1&-%0"#
 - R> !&C='0'23#12)# . 1'2,1'2'23#"#\$&'('&#(/0 . ''#/(#&%0,'('&1,'/2#12)H/0#<'&%2'=0%#,-1,#10%#
1\$\$0/\$0'1,%#(/0#,-%0#)''&'\$<'2%#/#0#\$0/(%''''/2#
 - V> T2313'23#2#&0%1,'7%#1&,'7','%'#1\$\$0/\$0'1,%#(/0#,-%#)''&'\$<'2%#/#0#\$0/(%''''/2#
#
- [> U%%\$%2#12)#*0/1)%2#,-%0#A2/4<%)3%#/(#)''&'\$<'2%B

5(. !#(*80.*?"! (.&!23)*<0\$\$,((*+" -*@(/+.2: ("2*9.0: 02!0"*
=&&!&2+"2; =&&0#!+2(*9.08(&&0.&*

• _____

• _____

• ! _____

5%: : +.3*08*B(#2%. (. *9.0: 02!0" **F7/(#2+2!0" &*D3*G(+.&*08*5(. '! #(*

.>6?D;>;!9>A>9)H;8 F 8?@8B)>LJ>6?:?(8BE)C<);:B=)

!"#\$%

(>:67@BK)

H;8I>EE@8B:9)
!>A>98J F>B?)

#8B?;@CD?@8BE)?8)
?7>)\$B@A>;E@?<)
#8 F F DB@?<#

