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3-4)%'5&#



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for Faculty Affairs	!	03/21/21	!	8!*!2!*!H
G-4)##/	!	!	!	8!*!2!*!H
#G-4)##/	!	!	!	8!*!2!*!H

#7	2!J!6\$\$&EF#7!\$#)7-)4!(E7-,-.%'-E)G	H!J!HE'!%\$\$&EF#7
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!7#.-G-E)GL!'1#!7#\$\$%&'(#)'%:!.E((-##!G1E5:7!M#!\$&EF-7#7!N-'1'1#!&#%(\$\$&EF&!)E)GIN#::!%G!  
 1%)4#G!'E!'1#!.&-'#&-%!N-'1-)!%!.&#%GE)%M:#!-(#!'E!#)G5&#!'-(#:'O!%\$\$&EF%:!.E&!.&G!'O#%&!.%)7-7%'#

!3/!3-4)!#%.1!:-)#!%)7!\$&-)'!E&!G'(\$!)%(#!M#:#EN!'1#!:-)#P!T1-G!G-4)%'5&#!\$%4#!(5G'!%..E(\$%)O!'1#!  
 !G')7%&7G!'1&E541E5!'1#!#)-&#!%\$\$&EF%:!.E&.#GGL!)7!G#&F#G!%G!#!&#.E&7!'1%!'%::!#F#:G!1%F  
 %:!.E&.#GGP!6,'#&!%::!#F#:G!1%F#!%\$\$&EF#7!'1#F%:5%'-F#G')7%&7GL!'1-G!.EF#&!\$%4#%)7!'1#!  
 %)7!%!.E\$O!G#)'!E!'1#!3#)%#!E,-.#!,E&!%&.1-F-)4P!T1#!E&-4-)%:!.&-'#&-%!\$.U#'-G!&#5&)#7!'E!'1#!  
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7#G!,##7M%.UI&#4%&7-)4!.&-'#&-% "H:E<8=%!!!

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