

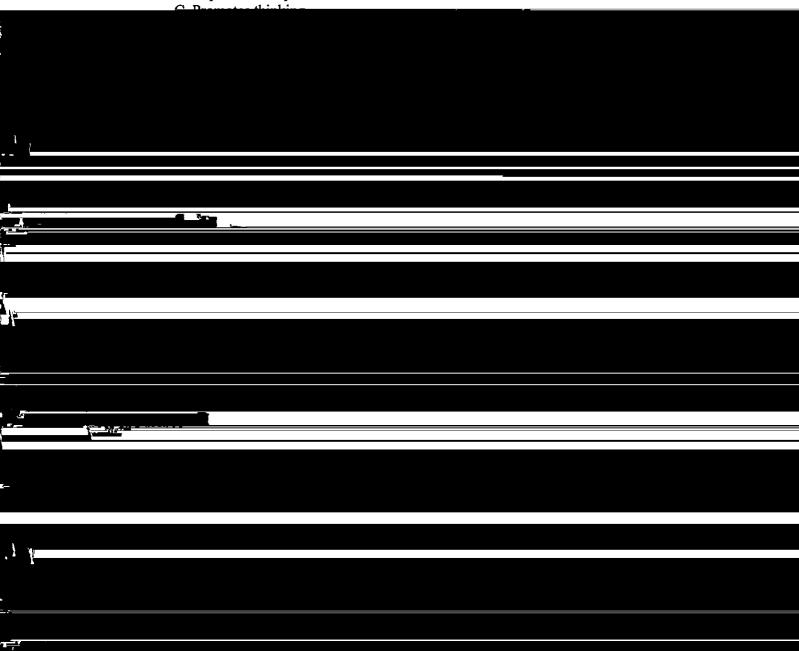


#### **TEACHING**

In addition to the criteria outlined in the current Memorandum of Agreement for Teaching Effectiveness (Appendix A, Section 1.1), the Department of Interdisciplinary and Inclusive Education evaluates effectiveness of teaching activities based on the compilation of evidence in the following areas: academic instruction, learning activities, teacher development, and student mentoring. Other evidence to support effectiveness in teaching activities will be accepted and considered. The Department also recognizes that field-based supervision is an aspect of teaching.

The Department utilizes the criteria for excellent teaching found in Appendix A, section 1.12 of the MOA (p. 35):

- A. Teaches in a way that helps students learn
- B. Explains clearly



Documentation of effective academic instruction for the Department of Interdisciplinary and Inclusive Education should include the following expected and other supporting evidence:

### Expected Supporting Evidence

- Peer observations with analysis
- Student course evaluations with analysis
- Statement of teaching goals

## Other Supporting Evidence

- Statement of teaching philosophy
- Documentation of courses taught at a rigorous level
- Demonstration of the ability to translate educational theory to practice

# **Development of Learning Activities**

"Contributing to development of learning activities that enhance excellence in academic instruction includes but is not limited to

- 1. Participation in development, review, and redesign of courses and programs
- 2. Participation in developing and revising curriculum

- Participation in development of learning outcomes assessment tools and analysis of assessment results
- Development of online courses

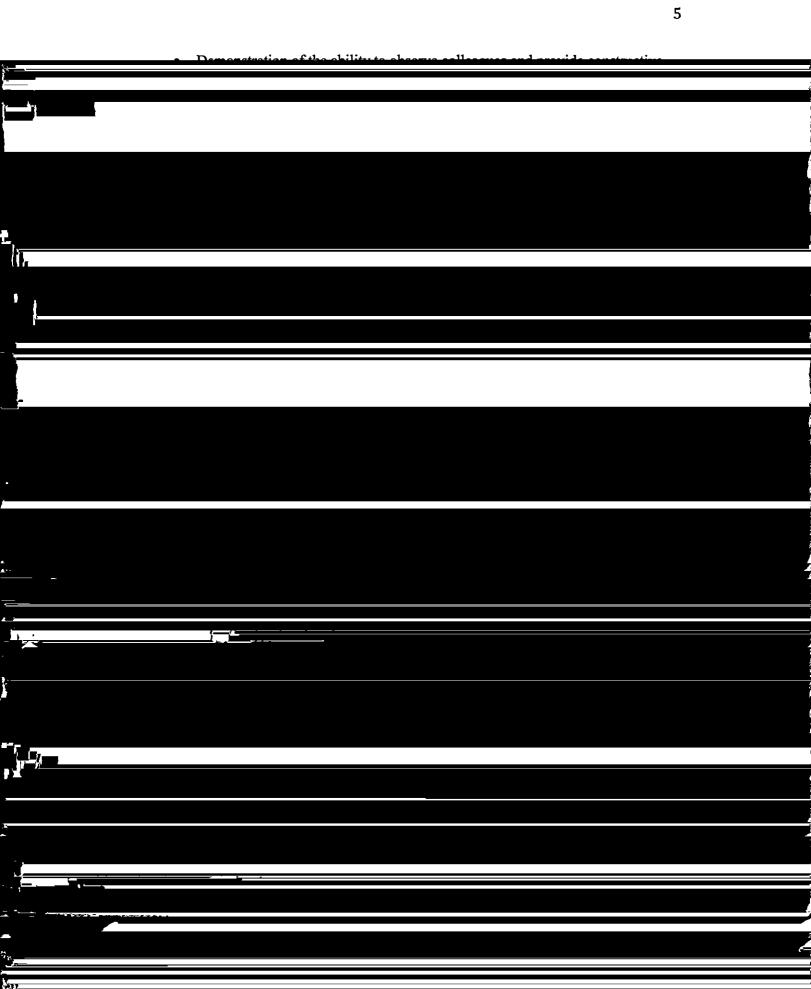
## Other Supporting Evidence

- Development of teaching materials to accompany courses
- Development of custom textbooks for courses
- Development of teaching tools
- Development of online or other materials to support field experiences and clinical practice

## Developing as a Teacher

"Developing as a teacher includes but is not limited to

- 1. Reflecting on one's instruction and classroom to benefit the teachinglearning experience
- 2. Attending and participating in development activities at Rowan or through professional organizations
- 3. Maintaining currency in discipline-specific concepts



## **SCHOLARSHIP**

In addition to the criteria set forth in the current Memorandum of Agreement for scholarly and creative activity (Appendix A, section 1.2A), the Department of Interdisciplinary and Inclusive Education evaluates affectiveness based on an



	Tenure candidates at the assistant and associate rank in the Rowan University Department of Interdisciplinary and Inclusive education should demonstrate a progressively
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