FORM 8
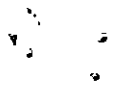
Lecturer Evaluation Criteria
Computer Science Department

2018

1. STATEMENT OF TERMINAL DEGREE

Minimum of master's degree in Computer Science or closely related field is required for appointment to Lecturer position or higher ranks.

2. BALANCE AMONG TEACHING, SERVICES AND PROFESSIONAL DEVELOPMENT

The Department T&R Committee will use the following weighting system for the evaluation of candidates.

Teaching Effectiveness	50%
Service to Department & University	40%
Professional Development	10%

3. CRITERIA FOR EVALUATING TEACHING EFFECTIVENESS

Successful candidate should illustrate his or her teaching effectiveness in the following categories:
- Academic Instruction
- Developing learning activities
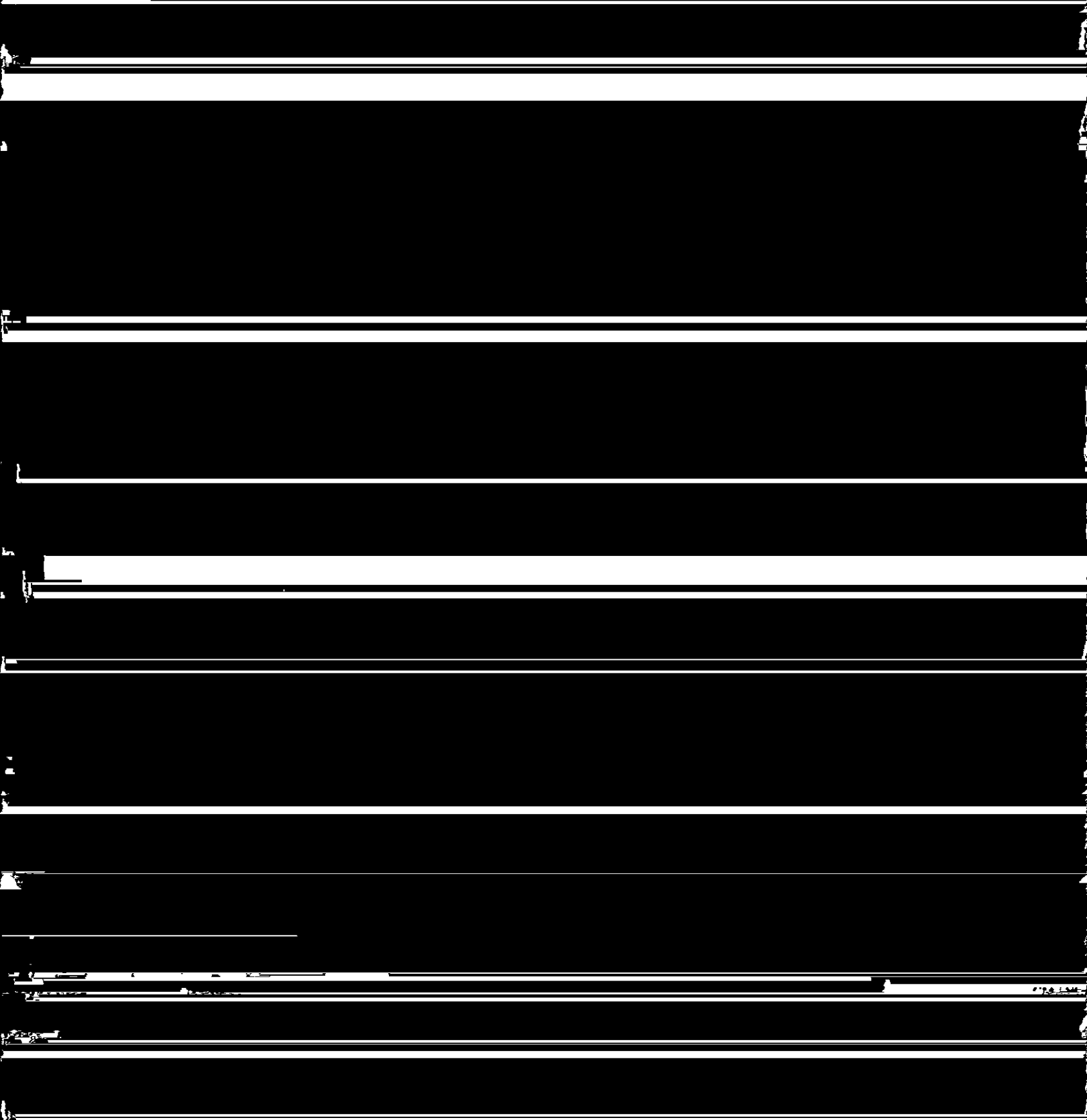- Developing as a teacher
- Student Mentoring

3.1. Academic Instruction

The candidate is expected to provide evidence of adequacy in all and excellence in many of the above characteristics of academic instruction.

3.2. Developing Learning Activities

A. Assist them in maintaining currency in their discipline, profession, and/or improving their abilities as teachers or professionals

9. APPENDICES

Appendix A: Examples of activities used to evaluate candidate's Teaching Effectiveness

Academic Instruction:

- Facilitating learning by instructing Bowen University students in courses, laboratories, tutorials

- Serving as project sponsor and mentor for a project in a course such as Software Engineering and Senior Project.
- Supporting and supervising student research projects.
- Serving as a faculty mentor for a student poster at Rowan's STEM symposium
- Serving as a member of a master's thesis committee.

- o Helping the department meet the expectations of the College and the University