

1. The first step in the process of identifying a problem is to define the problem clearly. This involves identifying the symptoms and the underlying causes of the problem.

2. The next step is to gather information about the problem. This can be done through interviews, observations, and data analysis.

3. Once the information is gathered, the next step is to analyze the data and identify the root cause of the problem.

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6. The final step is to develop and implement a solution to the problem.



7. The final step is to evaluate the solution and determine if it has effectively resolved the problem.

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21. The final step is to evaluate the solution and determine if it has effectively resolved the problem.

Civil and Environmental Engineering Department's Interpretation of Recontracting and Tenure Criteria for Tenure Track Faculty

Approved Unanimously by the Civil and Environmental Engineering Faculty

2.4 Department Responsibilities

2.41 Statement Interpreting the Criteria: Each year, by September 20, and before evaluation of candidates, each department (including part-time faculty and staff will prepare and formally ratify a statement interpreting the criteria to be utilized in evaluating candidates for recontracting.

2.44 Role of Chairperson: The Head of the Civil and Environmental Engineering can serve as a member of the Civil and Environmental Engineering T&R Committee.

2 TERMINAL DEGREE STATEMENT

The terminal degree for the faculty of assistant professor or above in the Civil and Environmental

members' efforts to promote equity, diversity and inclusion are encouraged to be part of the promotion and tenure dossier.

In this document the term "faculty" includes assistant professors, and associate professors.

CRITERIA FOR TEACHING EFFECTIVENESS

Assessment of teaching effectiveness reveals a faculty member's ability and commitment to the ~~art and science of teaching. Activities consistent with continuous development and improvement of~~

In the event that there are documented confidentiality agreements with a sponsor and external

