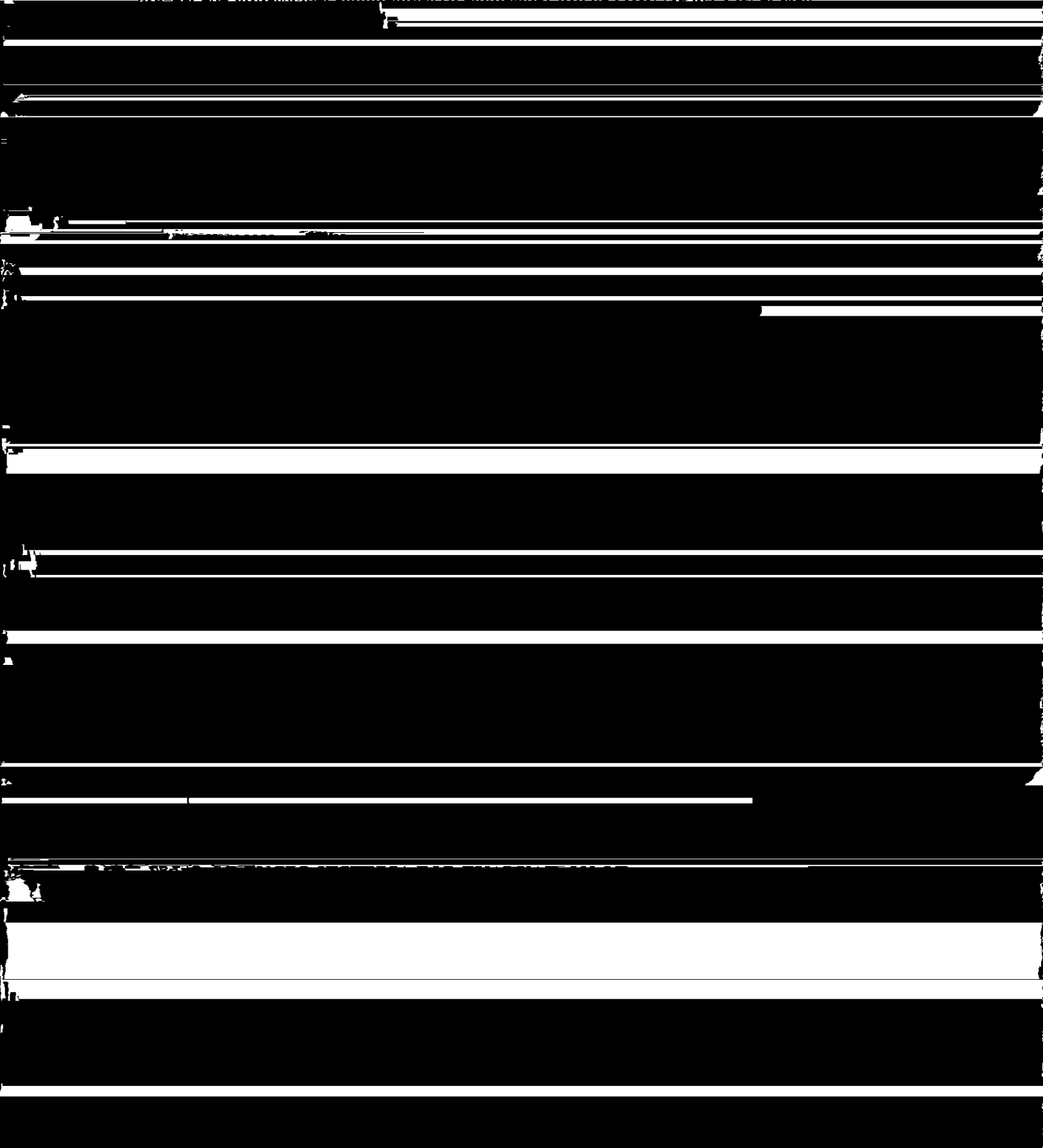


Teaching effectiveness is the most important of the three criteria and shall be weighted most heavily during consideration for re-contracting. Service to the department, university, and broader and professional communities (if applicable) will be given greater weight than





Service to the Department, University and Broader Professional Communities