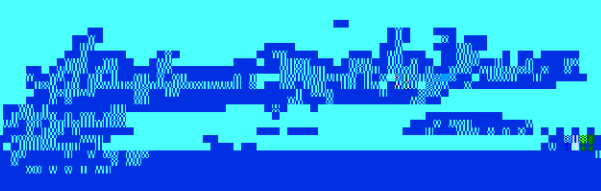


ESSENTIALS OF FINANCIAL ACCOUNTING

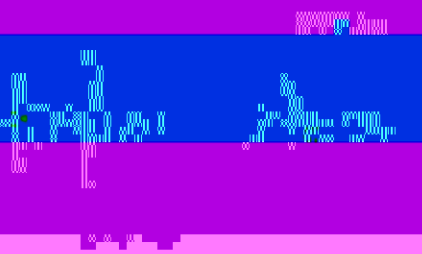
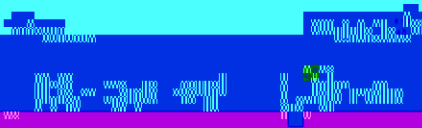
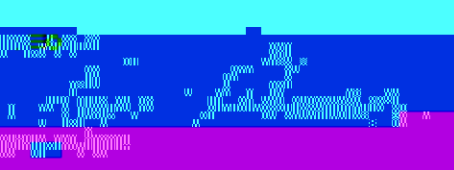
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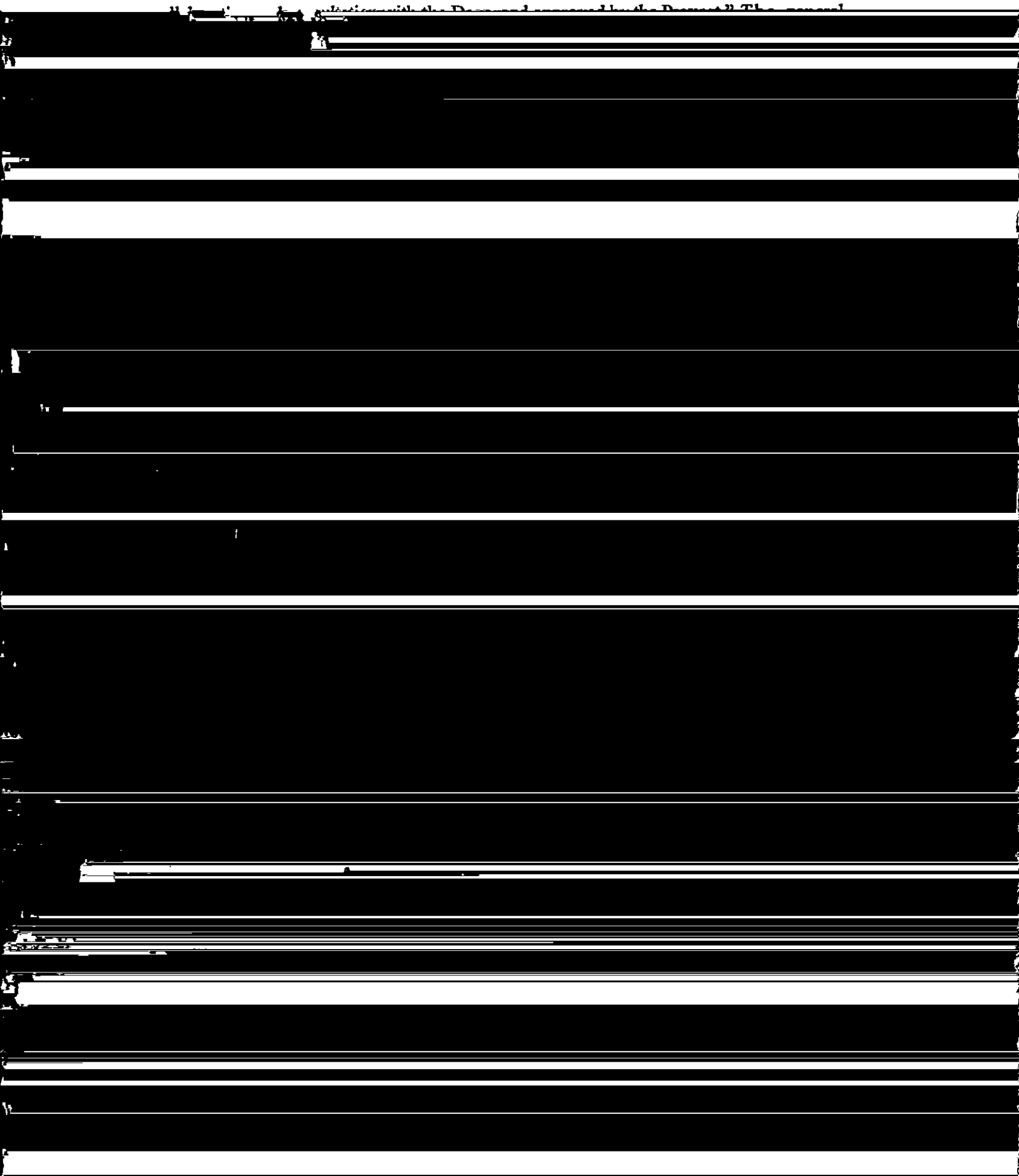
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**ROHRER COLLEGE OF BUSINESS
INTERPRETIVE STATEMENT OF CRITERIA AND PROCEDURES FOR
RECONTRACTING OF LECTURER FACULTY
DEPARTMENT OF ACCOUNTING & FINANCE
2019-2020**

This document provides the details of the Accounting & Finance Department procedures and evaluative criteria for Lecturer Positions consistent with the Non-Tenured Teaching Faculty Letter of Agreement (LOA) August 2018. The Non-Tenured Teaching Faculty position is

This document specifies criteria that are consistent with the missions of Rowan University and the Rohrer College of Business. The current version of these mission statements are provided in Appendix A to this document



Ratified 11-15-2019

- Positive attitudes toward students
- Fairness in examinations and grading

Documentation for the Evaluation of a Candidate's Academic Instruction

The Committee will assess each candidate's academic instruction by evaluating the required and optional documentation (when provided) as delineated below:

Required Documentation

- Candidate's narrative for achieving academic instruction excellence.
- Student evaluations (two per semester).

- A statement summarizing how other course-embedded or program learning outcomes assessment information was utilized in developing learning activities
- Representative copies of the candidate's syllabi as well as teaching materials for courses taught within the past year. The Committee will review the syllabi to determine if they are consistent with procedures of the College of Business

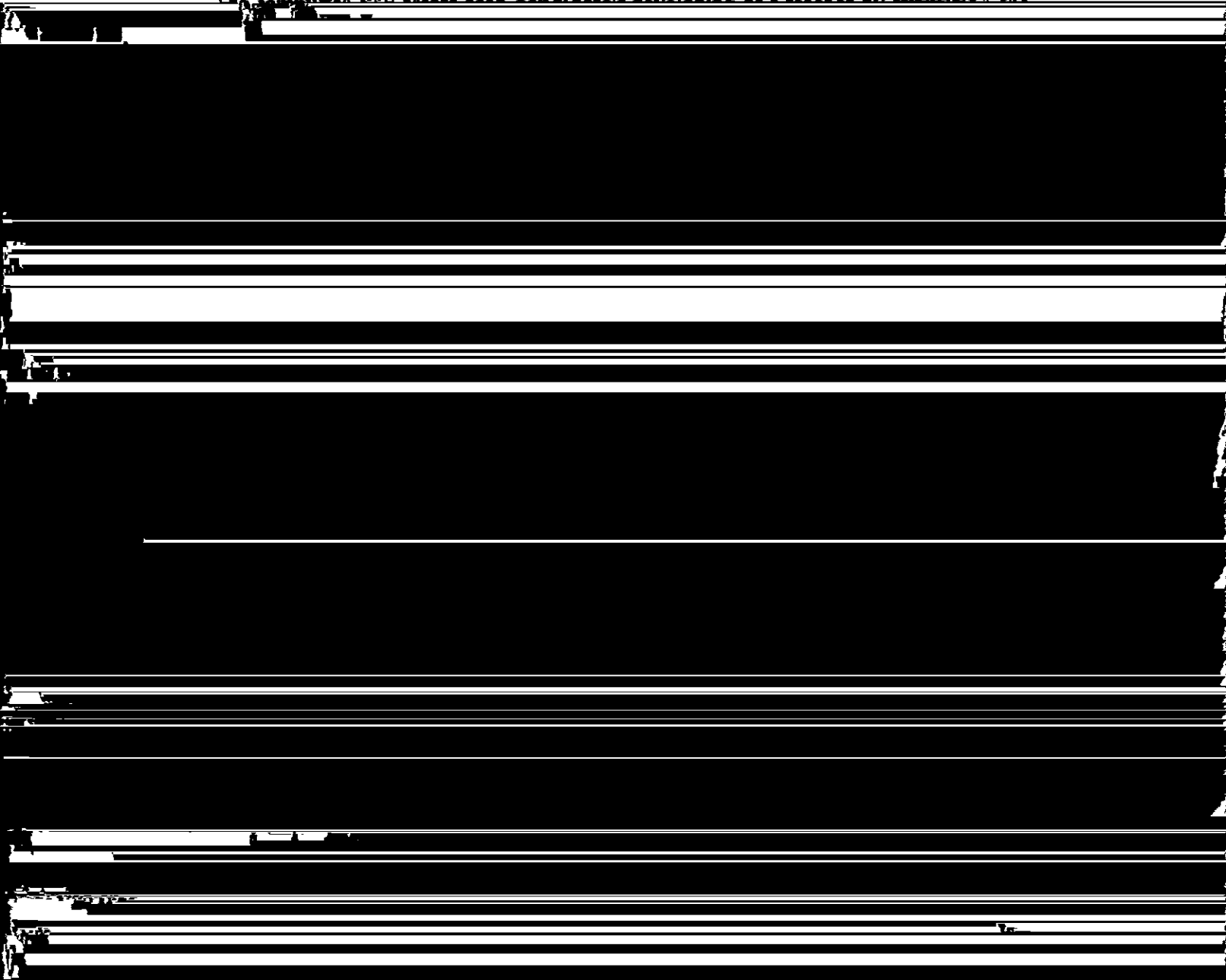
Characteristics of Excellence in Developing as a Teacher

Characteristics of excellence in developing as a teacher may include:

- Demonstrated commitment to maintaining discipline-specific and pedagogical currency through attending and participating in professional development activities.
- Demonstrated record of collaboration with colleagues.
- Demonstrated commitment to colleague evaluation.

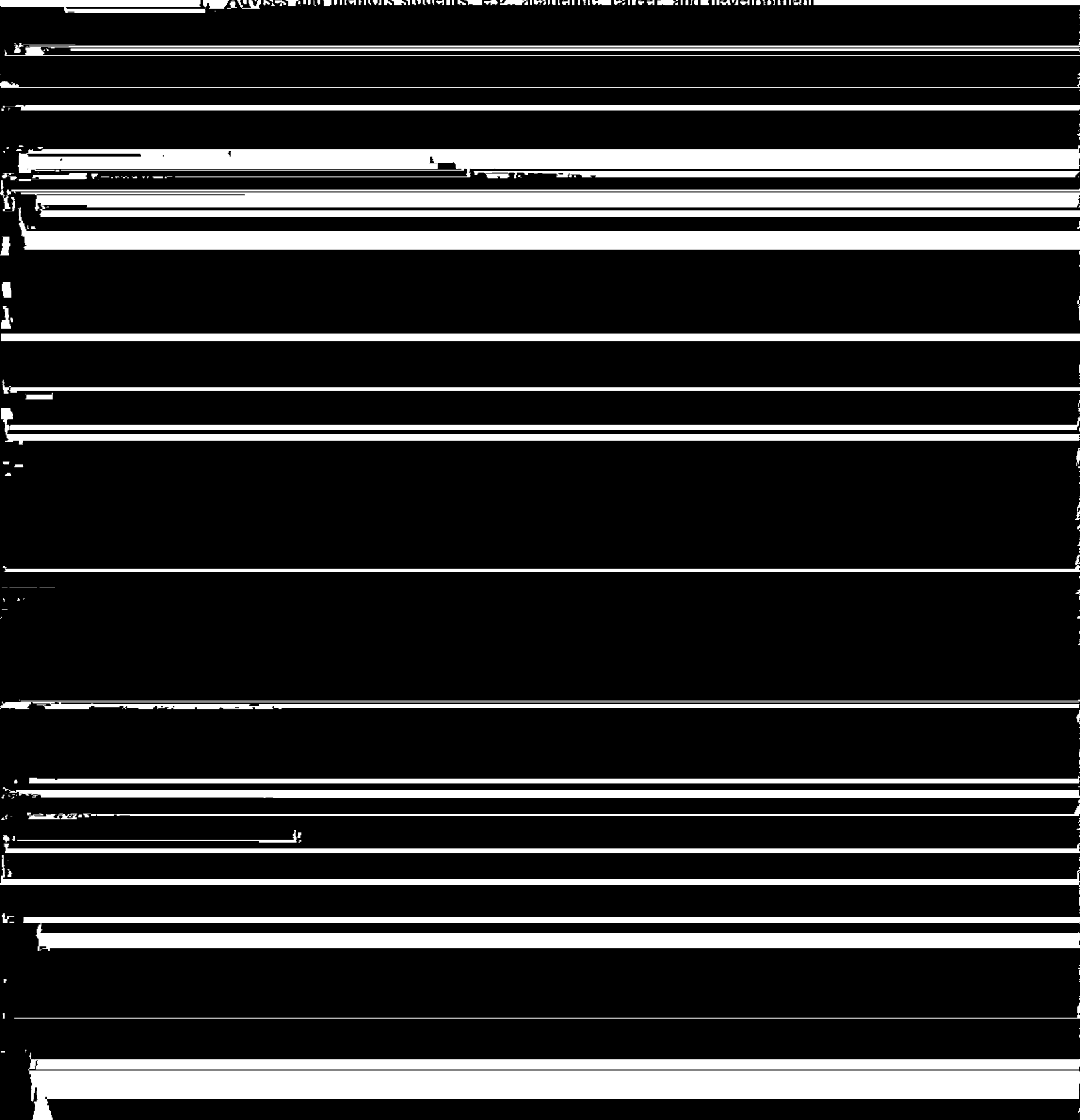
Documentation for the Evaluation of a Candidate's Developing as a Teacher

The committee will assess each candidate's developing as a teacher by evaluating the



Characteristics of excellence in mentoring and advising

1. Advises and mentors students, e.g., academic, career, and development



Senior Lecturer:

[The criteria for promotion to Senior Lecturer is still under discussion between Rowan University administration and the AFT. 11-6-2019]

Master Lecturer:

[The criteria for promotion to Master Lecturer is still under discussion between Rowan University administration and the AFT. 11-6-2019]

A. Characteristics of Excellence in Professional Experience and Professional Development

Characteristics of excellence in professional experience and development may include, but are not limited to, the following:

