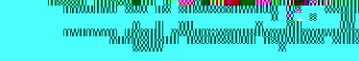
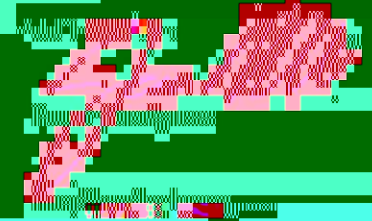
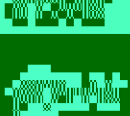
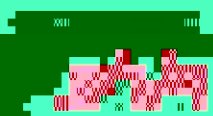
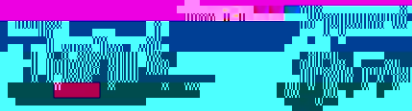
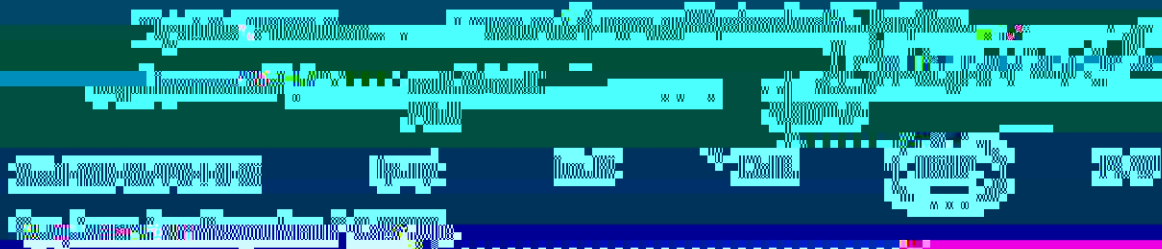


Faculty

FORM 8

SICW

10. 2



Criteria for Tenure & Recontracting -- Assistant Professor
Department of Language, Literacy, and Sociocultural Education
2018 - 2019

Introduction

Departmental criteria for recontracting and tenure for assistant professors have been developed in accordance with the Tenure and Recontracting Memorandum of Agreement 2018 - (MOA) between Local 2373 of the American Federation of Teachers and the university administration. The MOA contains information about due dates, procedures, and format in addition to the criteria. Candidates are expected to refer to the MOA

Evaluation of teaching includes the candidate's description of his/her teaching goals, peer classroom observations and analyses, and student course evaluations. The Department recognizes that field-based supervision, curriculum and program development,

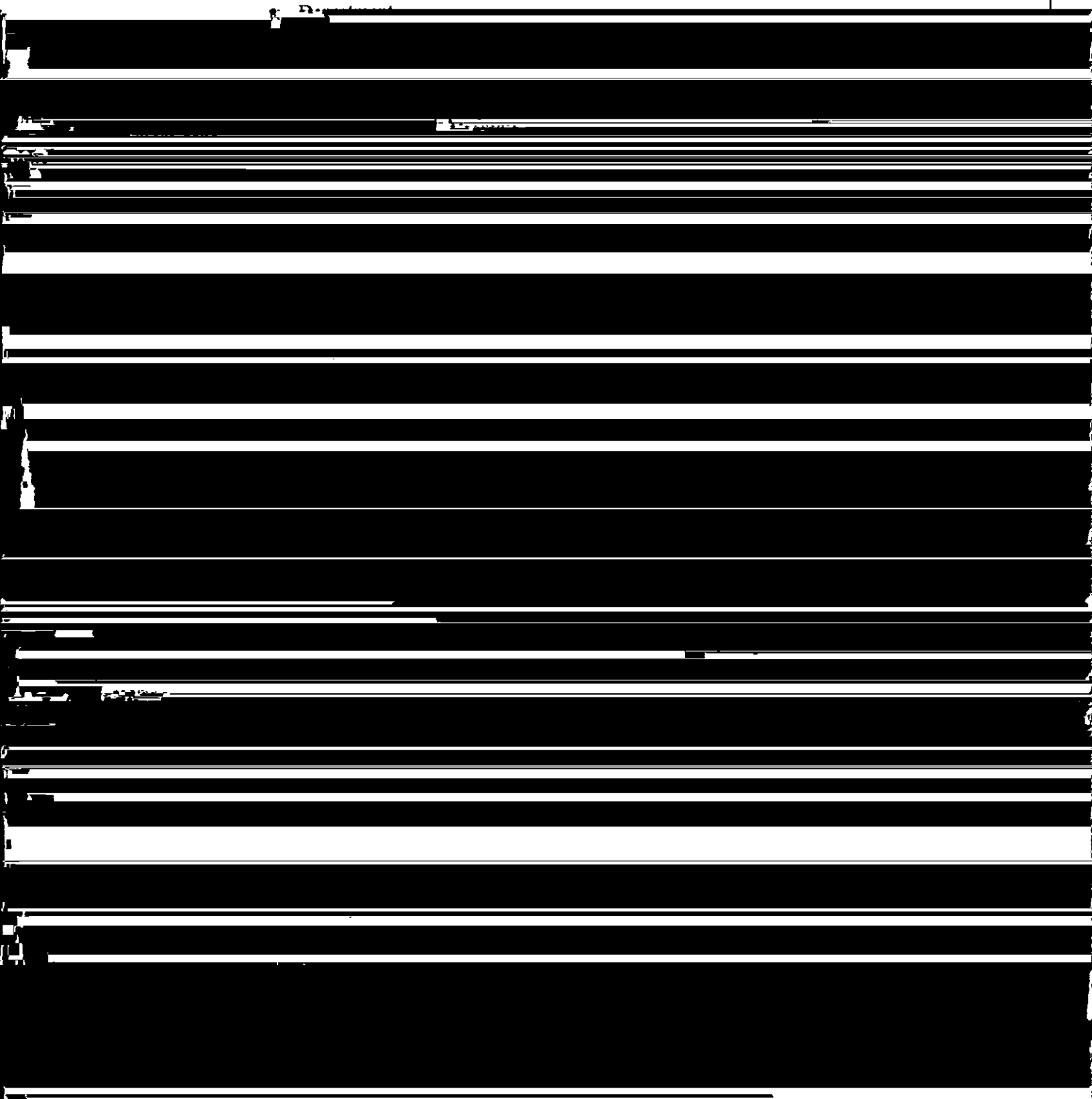
II. *Scholarly Achievement*

MOA Appendix A, Section 1.2A, discusses research and creative activity. Faculty in the Department of Language, Literacy, and Sociocultural Education utilize research methods from science, social science, and the humanities. In the humanities, single authorship is often the norm. In science and social science fields, research teams are common, and many publications are written by more than one person. Research teams may work together for many years, alternating authorship on their publications.

The Department assesses scholarly achievement of Tenure Track faculty based on a consistent and developing record of productivity over time. The Department looks for a sustained research agenda, with the understanding that research agendas can change over time for good, supportable reasons. Candidates will focus on producing:

III. *Contribution to University, College and Department*

The Department assesses contributions to department, college and university based on materials submitted by the candidate to document involvement in a number of activities across the three following areas (this list is not exhaustive):



Professor on the first day of tenured service, unless they have been recommended for tenure without promotion” (Faculty Promotion Memorandum of Agreement 2017, p.3).

Candidates applying for their seventh year and tenure must include a report from an external reviewer in their packets. Per Section 2.1114 of the Tenure and Recontracting