

SIGNATURE SHEET FOR EVALUATIVE CRITERIA

Department/Office: Health & Exercise Science

Department Chair: Robert Steiner  
Print

*[Handwritten Signature]*  
Signature

Date Sent to Dean/Supervisor: 12/3/2018

Signature	Date	Approved
<i>[Handwritten Signature]</i> Dean/Supervisor:	12/3/2018	Y/P/N
Add'l Admin:		Y/P/N
<i>[Handwritten Signature]</i> Provost/designee:	3/17/19	Y/P/N
President/designee:		Y/P/N

Y = Approved	P = Approved pending modifications	N = Not approved
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For Y or N decisions, the departmental committee should be provided with the reasons for non approval, as well as

DIRECTIONS: Sign each line and print or stamp name below the line. This signature page must accompany the evaluative standards throughout the entire approval process, and serves as a record that all levels have contributed to the approval process. After all levels have approved the evaluative standards, this cover page and the criteria shall be duplicated, and a copy sent to the Senate office for archiving. The original criteria packet is returned to the Department/Office.

SUGGESTED TIMETABLE:	DATE
Departmental approval sent to Dean/Supervisor	September 25 (earlier if possible)
Dean provides feedback regarding criteria	October 9
Final administrative approval and forwarding to Senate	November 1

Department and Dean

Tenure Track Faculty

Criteria, Weighting, & Departmental Responsibilities

1. Criteria & Weighting

to the Wider and Professional Community.

2.4. Department Responsibilities (MOA, 2018-, p. 18)

2.4.1. Statement Integrating the Criteria, Each year, by October 1, and before evaluation of candidates, each

criteria used in evaluating candidates for recontracting.

Criteria for Evaluation of Candidates for Recontracting

The Department of Health & Exercise Science within the College of Science & Mathematics and School of Health

and/or providing help to graduating students preparing for job interviews.

developing learning activities including but not limited to creating, reviewing, and redesigning learning

experiences of work on course or curriculum development.

Developing Learning Activities including but not limited to participating in professional development, conducting

classroom research, collaborating with colleagues in, and maintaining currency in the pedagogy of the discipline

1. Teaching effectiveness based on student evaluation scores and comments and peer observations and

developing learning activities, and developing as a teacher.

2. Scholarly activities and achievement based on publication of research in appropriate journals,

presentation of research in conferences, and acquisition of external funding for research (Full Time

Tenure Track Faculty);

3. Service to the department, School/College, and University

4. Service to the wider and professional community.

Characteristics of teaching effectiveness are provided in Appendix A Section 1.1 of the MOA. Assessment will be based on performance in the four areas below

Academic Instruction as assessed through classroom observation, student evaluations, self-assessment of

teaching effectiveness, and other evidence provided in the department's contract. Peer observations and student

evaluations will be weighted highest of these forms of evidence. Evaluation of teaching effectiveness for HES Full

Time Tenure Track Faculty also includes the following:

Student Mentoring and support outside of the classroom, including but not limited to reading or co-educating

and/or providing help to graduating students preparing for job interviews.

Developing Learning Activities including but not limited to creating, reviewing, and redesigning learning

experiences of work on course or curriculum development.

Developing Learning Activities including but not limited to participating in professional development, conducting

classroom research, collaborating with colleagues in, and maintaining currency in the pedagogy of the discipline

Tenure Track Faculty

Criteria for Scholarly and Creative Activity

Excellence in scholarly and creative activity is predicated on development of an independent, externally funded

break new ground, or demonstrate significance or impact.

Scholarly and Creative Activity

the HES department, it is understood that the characteristics of research and scholarly activities will vary from one faculty member to another. The following factors will be considered in evaluating a candidate's scholarship:

having an appropriate level of rigor in the review process; impact of publications and presentations; and evidence

load for research based on the CSM|SHP Adjusted Load Award guidelines.

The department will assess the following evidence of research and scholarly activity in determining a candidate's

1. Peer-reviewed publications in the candidate's area of research. This includes research in the categories

original contributions appropriate for an independent researcher.

2. External funding submissions and awards. This includes all forms of external funding, through grant weight is given to competitive programs that incorporate peer review in the evaluation process. Candidates should be PI, Co-PI or Co-Investigator status.

3. Presentation of research and other scholarly activity. This category includes grand rounds

4. Student mentoring. This category includes any evidence pertaining to the mentoring of Rowan undergraduate or graduate students in research activities. Evidence of student mentoring includes formal inclusion of students in scholarly research projects, presentations, and student authorship on peer-reviewed publications.

5. Scholarship of pedagogy. This category includes the conduct, presentation, and publication of peer-reviewed research on the teaching of health and exercise science related content.

Section 2.1114 of the MOA.

Criteria for Service

All HES Faculty are expected to engage in service at the departmental, college and university level, and to engage

however, departmental and college level service is expected of all faculty, and university level service is

All faculty are expected to make contributions to their professional fields, including membership in professional