

**EDUCATIONAL SERVICES and LEADERSHIP DEPARTMENT STATEMENT
INTERPRETING THE CRITERIA TO BE UTILIZED IN EVALUATING LECTURER
CANDIDATES FOR RECONTRACTING and MULTI-YEAR CONTRACTING AS
RATIFIED BY THE DEPARTMENT**

Rationale: The Educational Services and Leadership Department adheres to the criteria for
evaluating candidates for recontracting and multiyear contracts as outlined in the University

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- G. Encourages students to express ideas or opinions
 - H. Prepares course material thoroughly
 - I. Communicates course and lesson goals
 - J. Helps students see the relevance of course content

- H. Active participation in Department program planning, revision and evaluation
- I. Leadership in P-12, college, and industry collaboration activities such as Professional Development Schools

4. FULFILLMENT OF PROFESSIONAL RESPONSIBILITIES

While lecturers are not expected to engage in service to the region, state, nation, nor to participate in professional organizations, when a lecturer engages in such service, it should be included in the packet and reviewed by the committee. The Department