

SIGNATURE SHEET

1. Name of the project: [Illegible text]

2. Name of the organization: [Illegible text]

3. Name of the person: [Illegible text]

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ROHRER COLLEGE OF BUSINESS
INTERPRETIVE STATEMENT OF CRITERIA AND PROCEDURES FOR
RECONTRACTING, TENURE, AND PROMOTION
DEPARTMENT OF MANAGEMENT AND ENTREPRENEURSHIP

This document provides the details of the Management and Entrepreneurship Department procedures and evaluative criteria consistent with the Tenure and Recontracting: Memorandum of Agreement and the Promotion: Memorandum of Agreement.

This document specifies criteria that are consistent with the missions of Rowan University and the Rohrer College of Business. The current version of these mission statements are provided in Appendix A to this document.

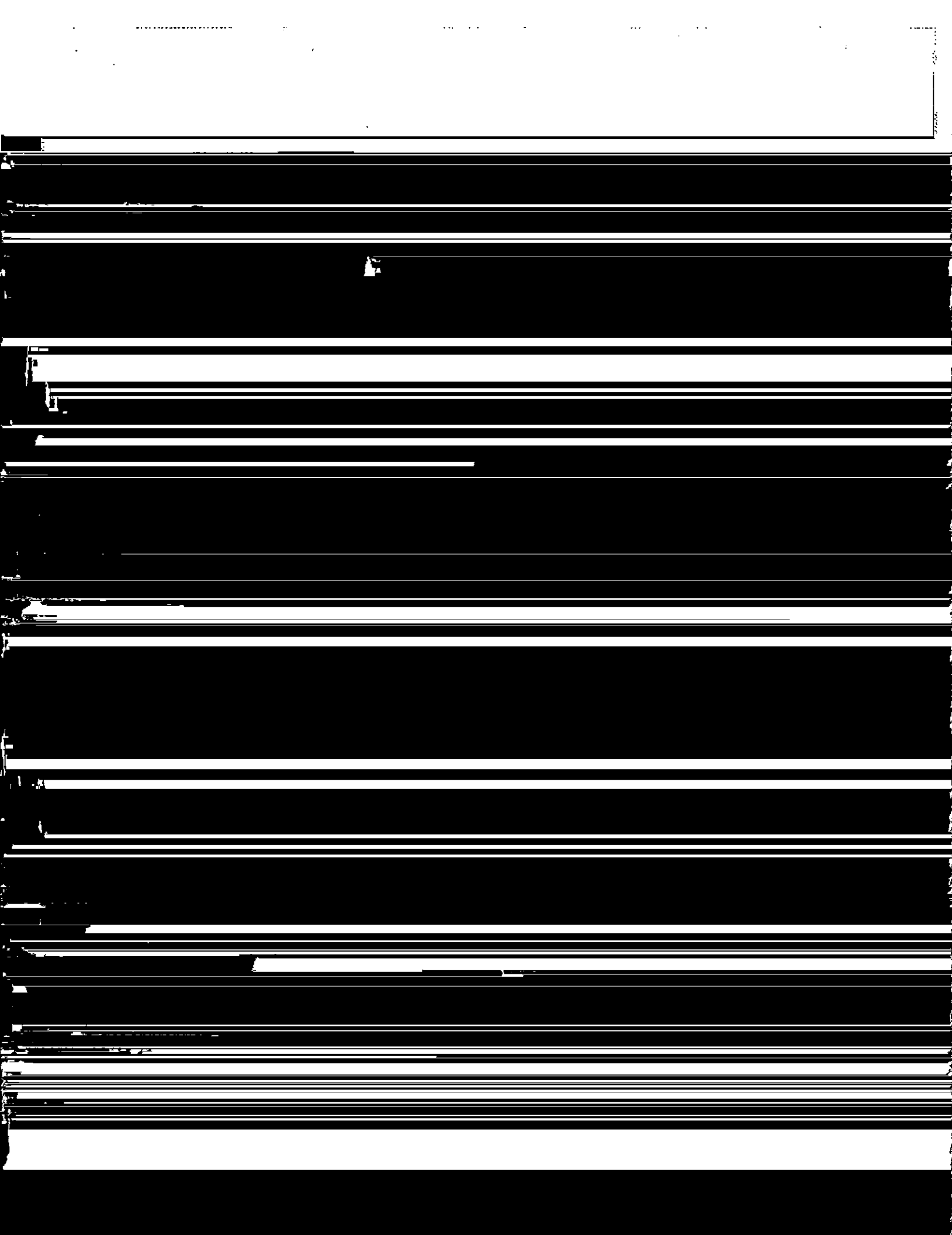
Assistant Professor:

- Possesses terminal degree in field of specialization.
- Shows evidence of potential for excellence in teaching.

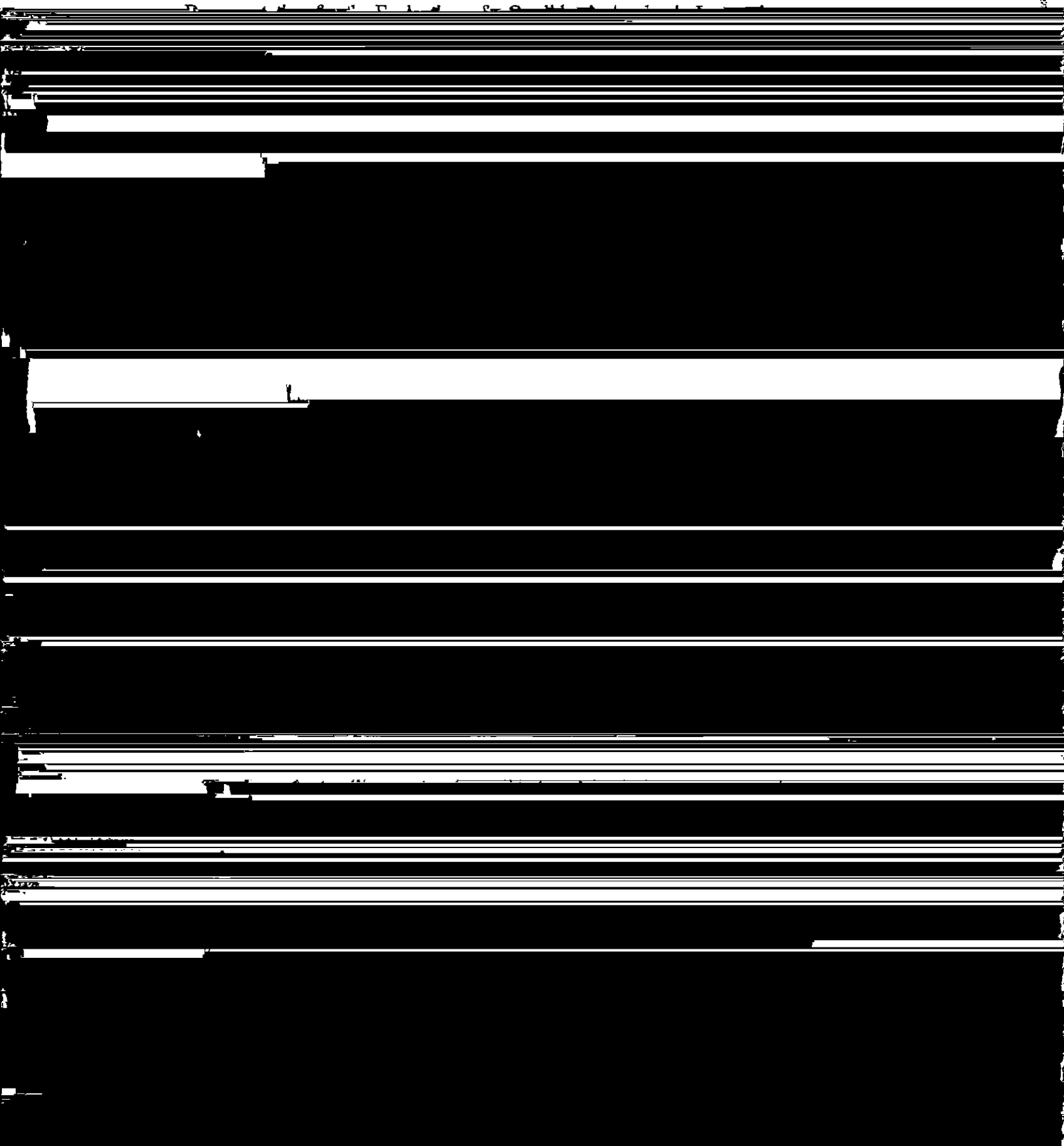
Associate Professor: In addition to the above, a minimum of five years of professional teaching experience at an accredited institution.

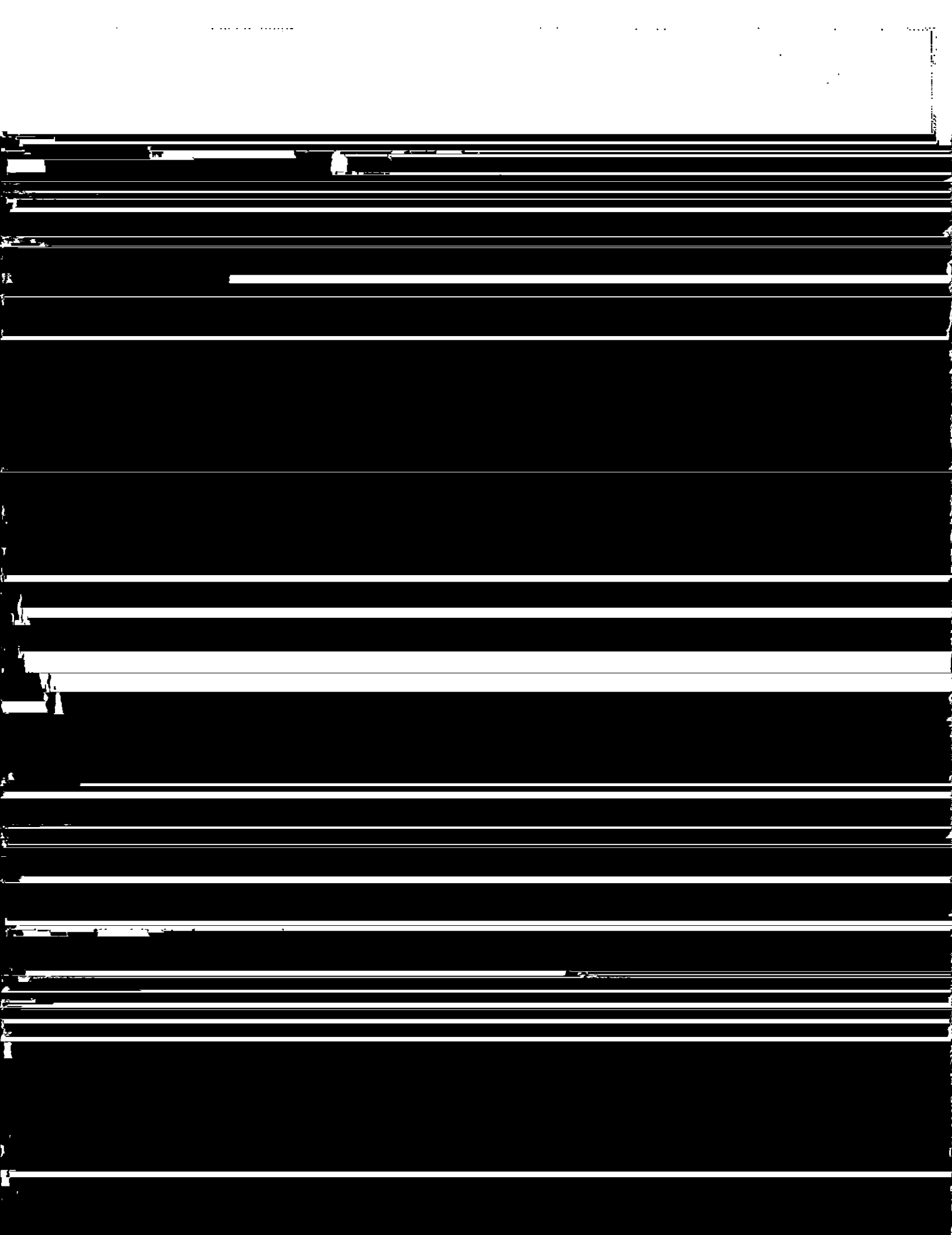
Evidence of excellence in teaching is demonstrated by:

- A consistent pattern of excellence in teaching

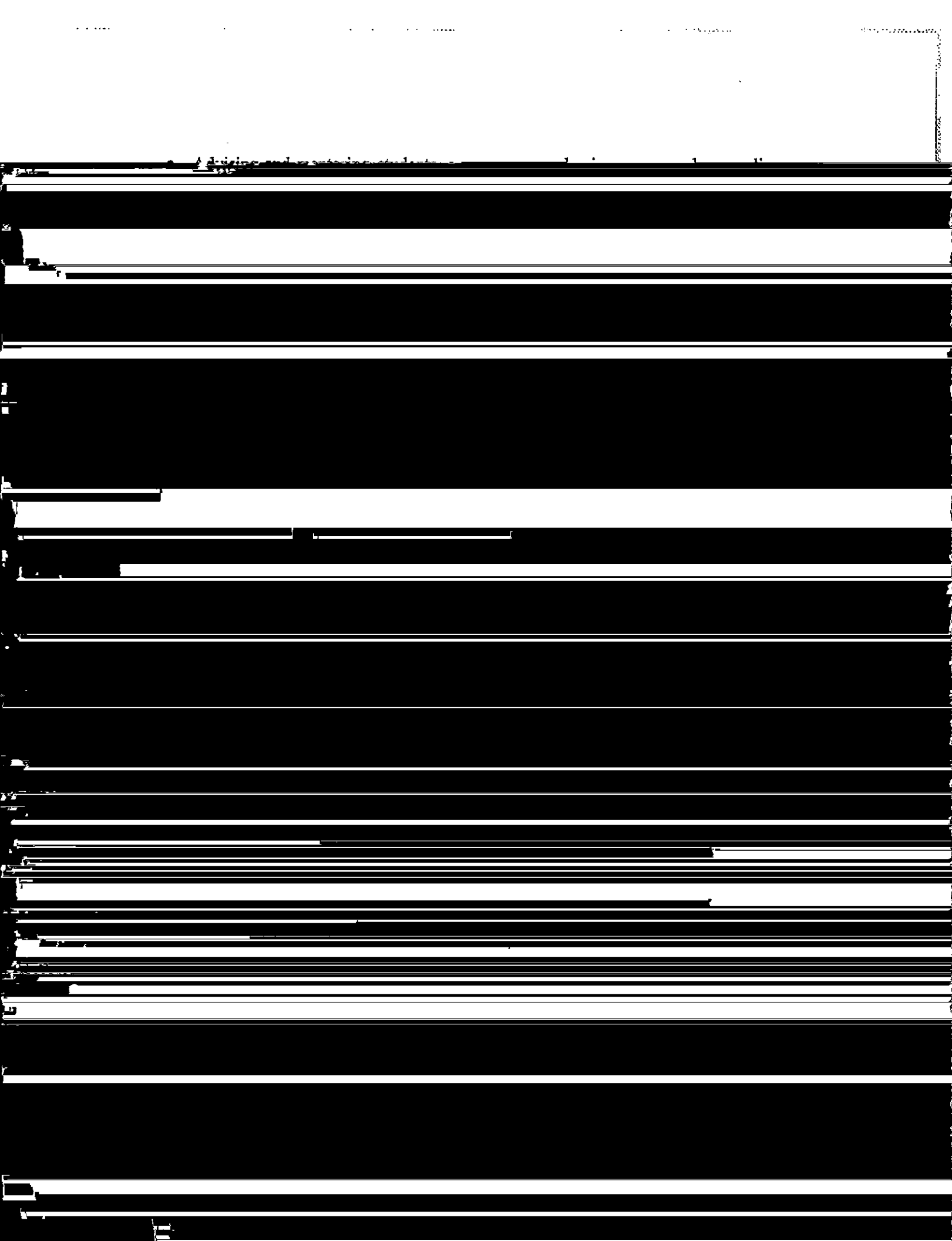


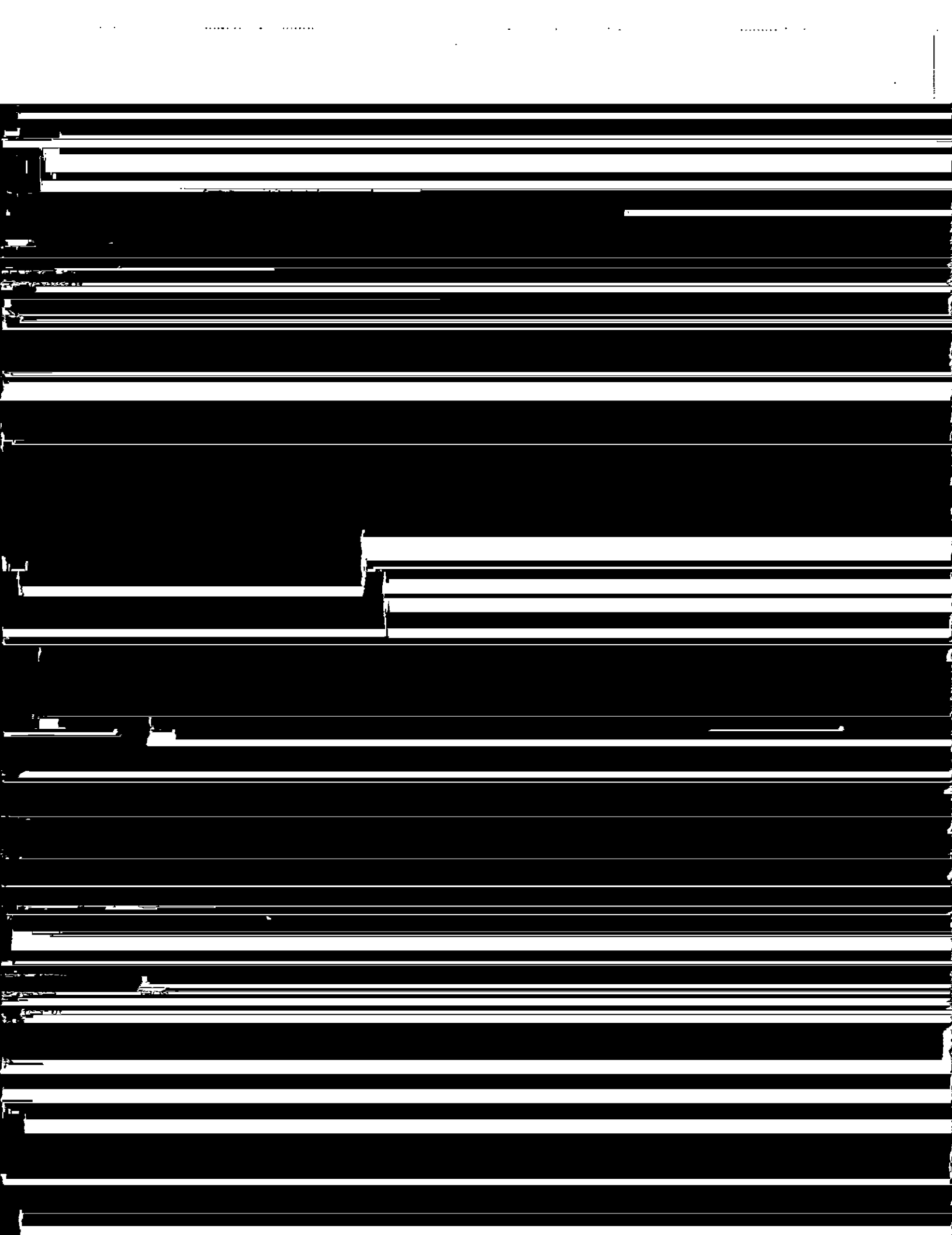
records pertaining to the activities considered to demonstrate excellence in instruction.





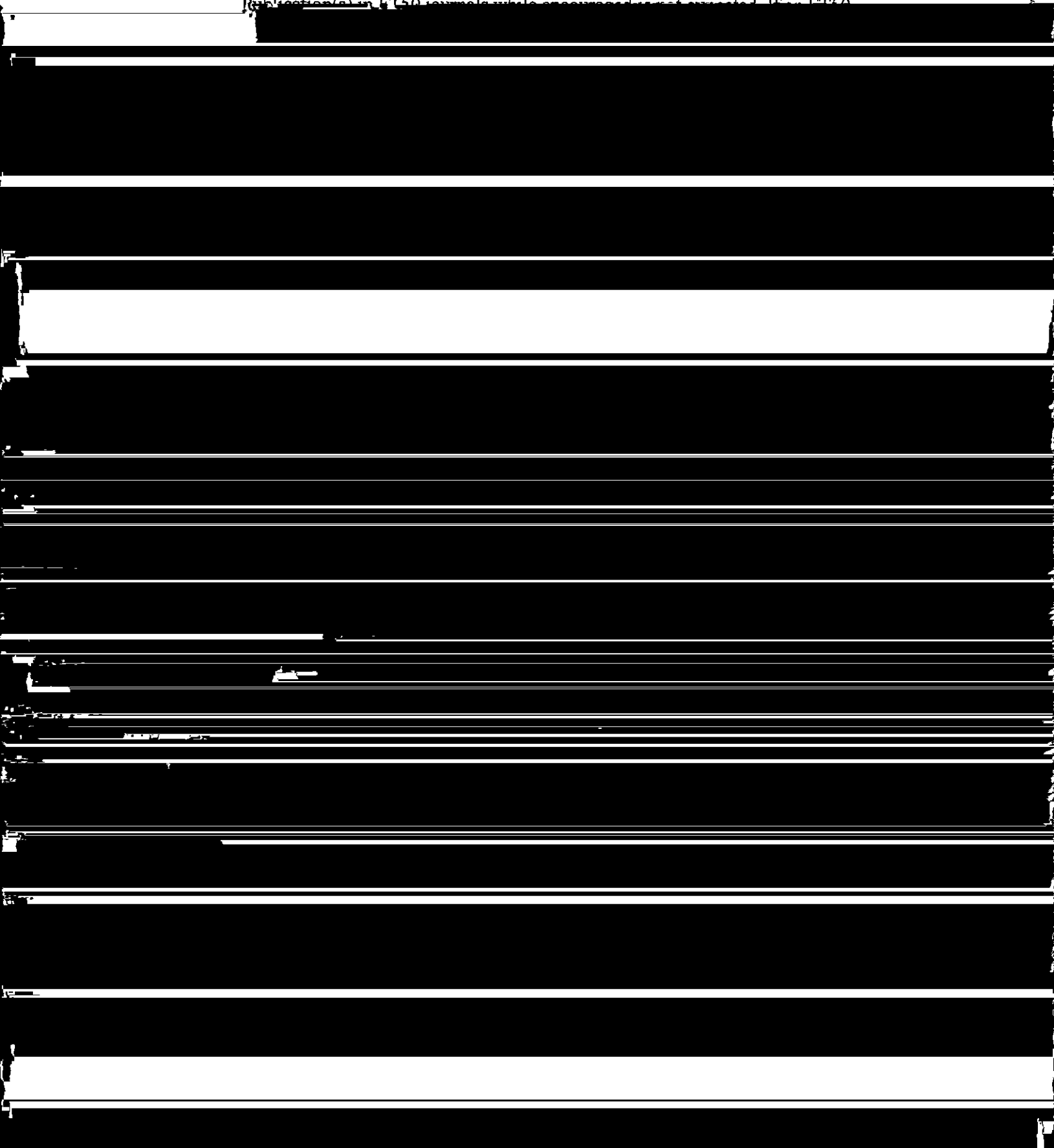
- Maintaining currency in discipline-specific and pedagogical concepts.





FT50 Journals: Global Impact at the Highest Level

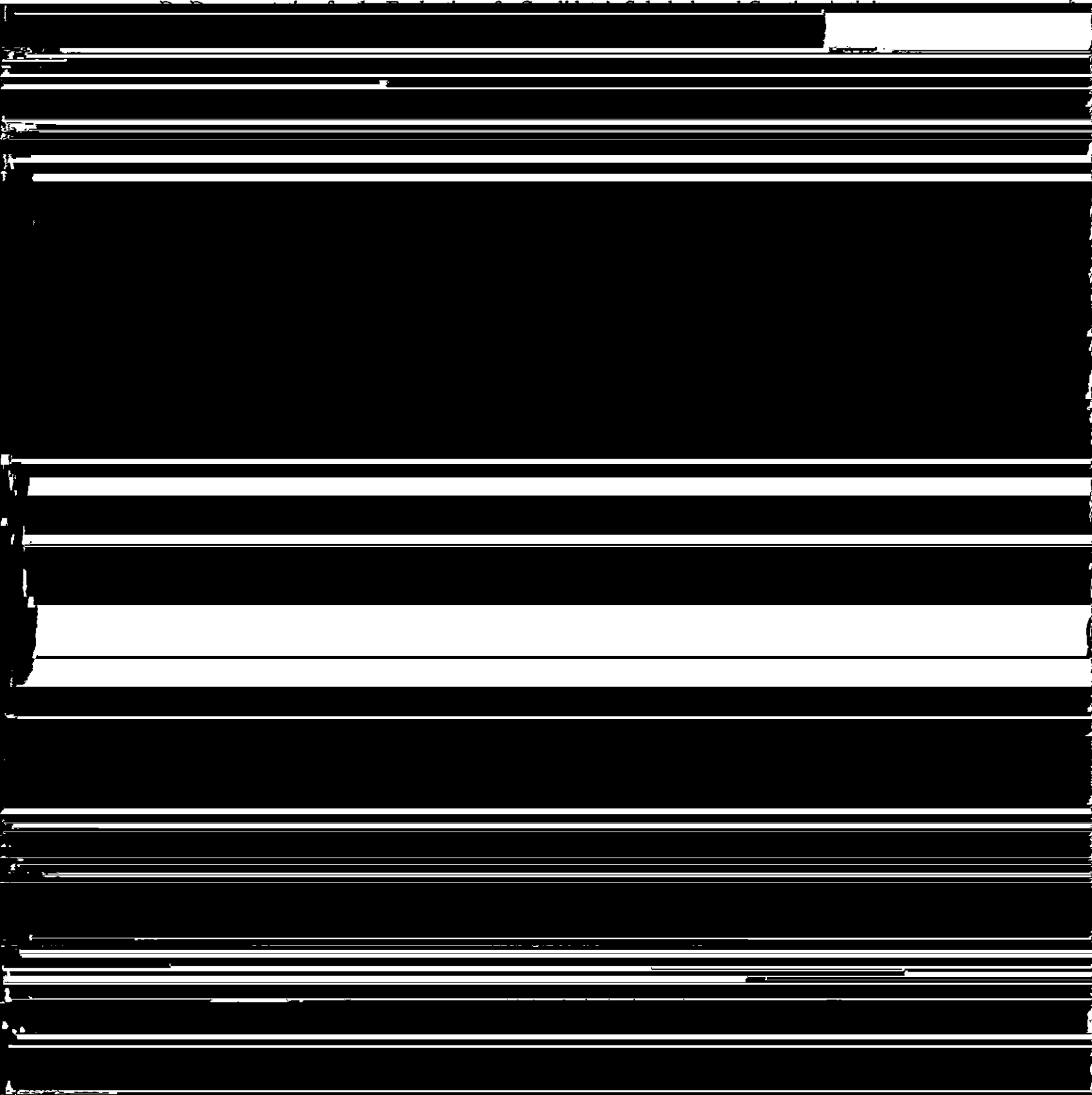
Publication(s) in FT50 journals while encouraged is not expected. If an FT50





- Case studies of research leading to the adoption of new teaching/learning practices
- Textbooks, teaching manuals, etc., that are widely adopted (by number of editions, number of downloads, number of views, use in teaching, sales volume, etc.)
- Publications that focus on research methods and pedagogy
- Research-based learning projects with companies, institutions, and/or non-profit organizations

- Participates regularly in scholarly activities that are in the candidate's field(s) of teaching. The candidate is expected to participate in scholarly activities in each of the discipline(s) that he or she teaches.

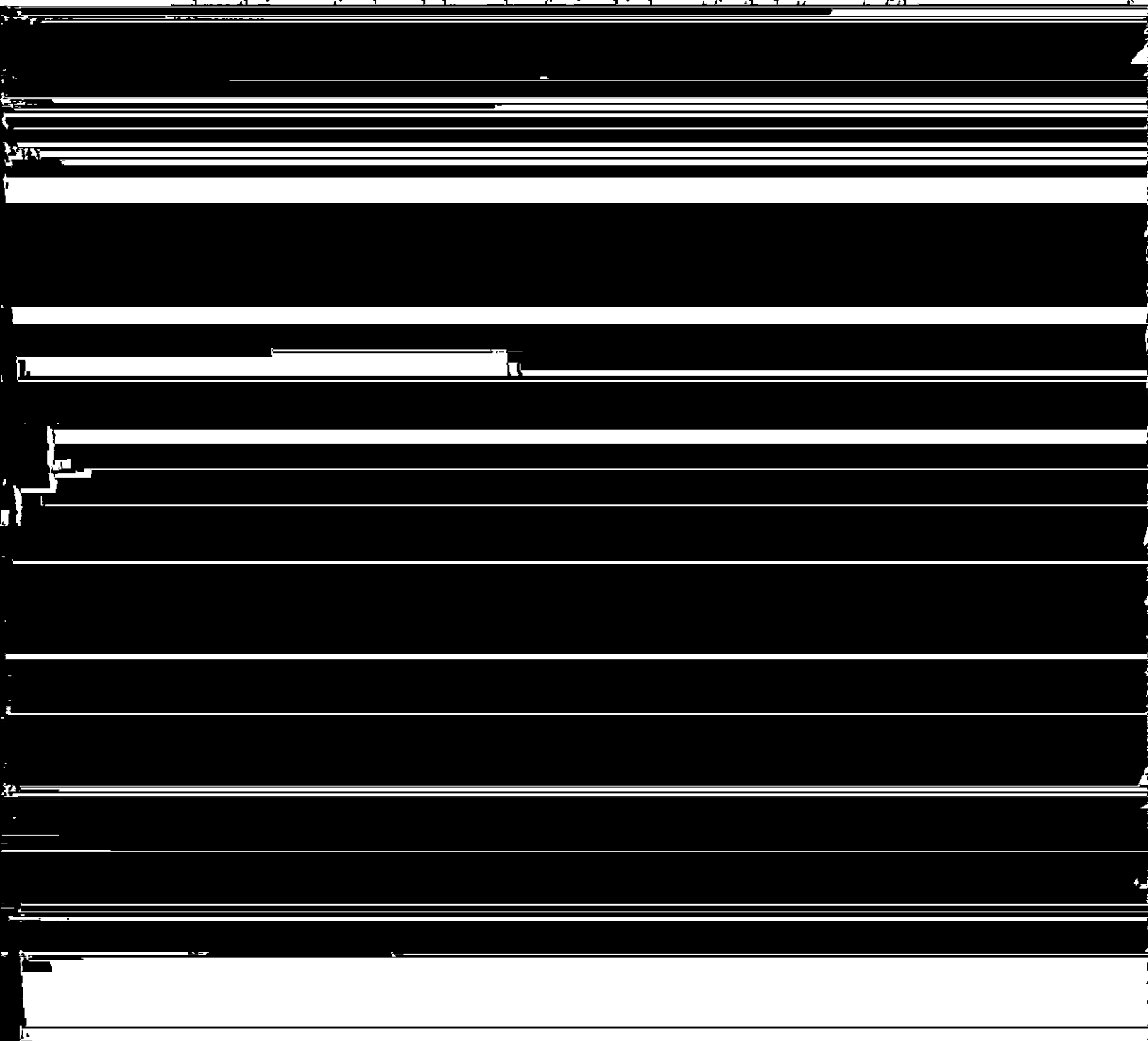


presentation, works in process. Such evidence needs explanation as to their importance to the candidate's application, research stream(s), scholarly or creative efforts

3. Any other relevant material the candidate wishes to provide the committee.

III. CONTRIBUTION TO THE UNIVERSITY COMMUNITY

In accordance with the Memorandum of Agreement, contribution to the University community is described as the efforts by faculty members to participate in the shared governance process



service in leadership roles within the Department, College or University. The Committee will consider other factors affecting the candidate's level of contributions such as receiving reassigned time for particular services. Each candidate's contribution should be regular and ongoing.

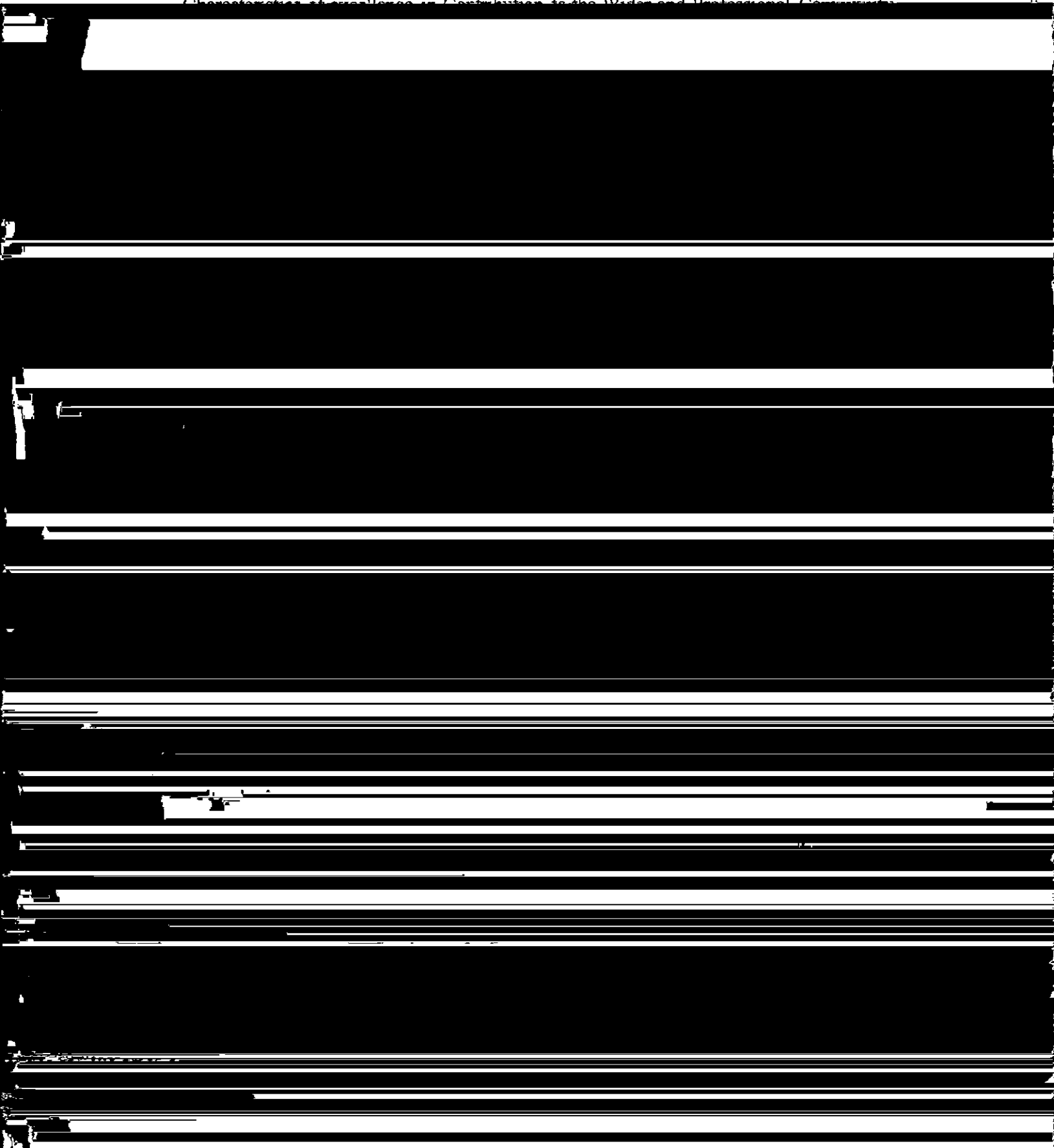
Required Documentation

It is the candidate's responsibility to document the extent and level of service he or she has provided. The committee will examine the following in evaluating a candidate's contribution to the University community:

1. Statement by the candidate explaining his or her service

B. Characteristics of excellence in Contribution to the Wider and Professional Community

Characteristics of excellence in Contribution to the Wider and Professional Community



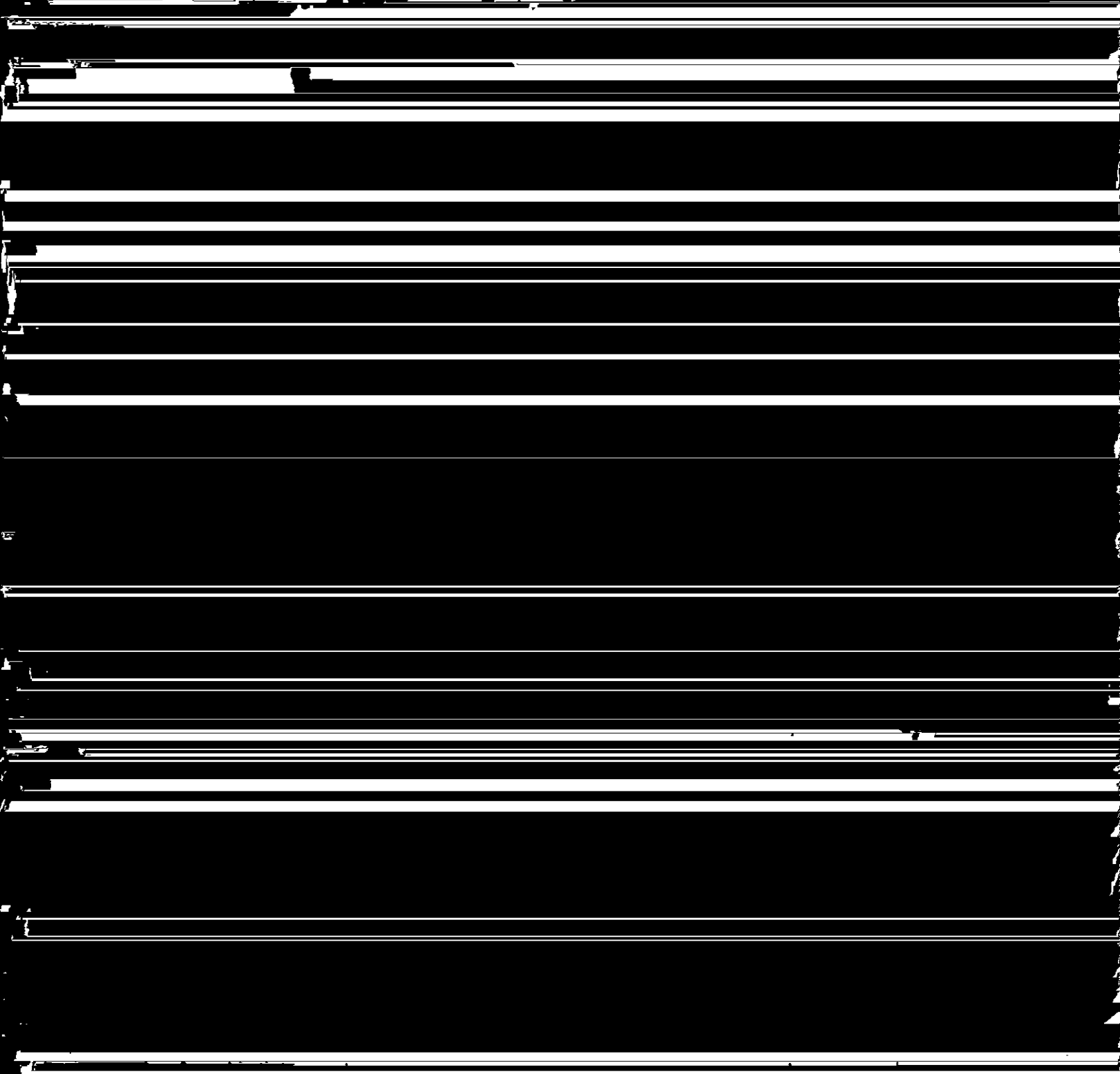
It is the candidate's responsibility to document the extent and level of service he or she has provided. The committee will examine the following in evaluating a candidate's contribution to the wider and professional community:

1. Testimony from association, profession, industry, or agency leaders.
2. Copies of certifications.
3. Participant evaluations.
4. Copies of publications (e.g., workshop materials, trade journals, etc.).
5. Outlines of presentations and workshops.
6. Promotional materials for seminars and workshops.
7. Client listings and descriptions of consulting services provided.

Summary of Required and Optional Documentation

Documentation for the Evaluation of a Candidate's Academic Instruction

The Committee will assess each candidate's academic instruction by evaluating the required



proposals are lengthy. The candidate will provide a statement indicating the role he or she played in preparing the proposal.

5. If references are made to websites, the full URL should be provided along with any

Documentation for the Evaluation of a Candidate's Scholarly and Creative Activity

Required Documentation

1. Documentation must include:
 - a. A summary (listing) of the candidate's scholarly activities,
 - b. Clear indication of the impact and category (basic research, applied research or instructional development) of each scholarly activity presented.

has provided. The committee will examine the following in evaluating a candidate's contribution to the University community:

1. Statement by the candidate explaining his or her service
2. Testimony from Department, College and University committee chairpersons and

APPENDIX A

Rowan University Mission Statement

