

**DEPARTMENT OF FOREIGN LANGUAGES AND LITERATURES
TENURE & RECONTRACTING CRITERIA**

DOCUMENT PURPOSE

This document details the Department of Foreign Languages and Literatures' tenure and

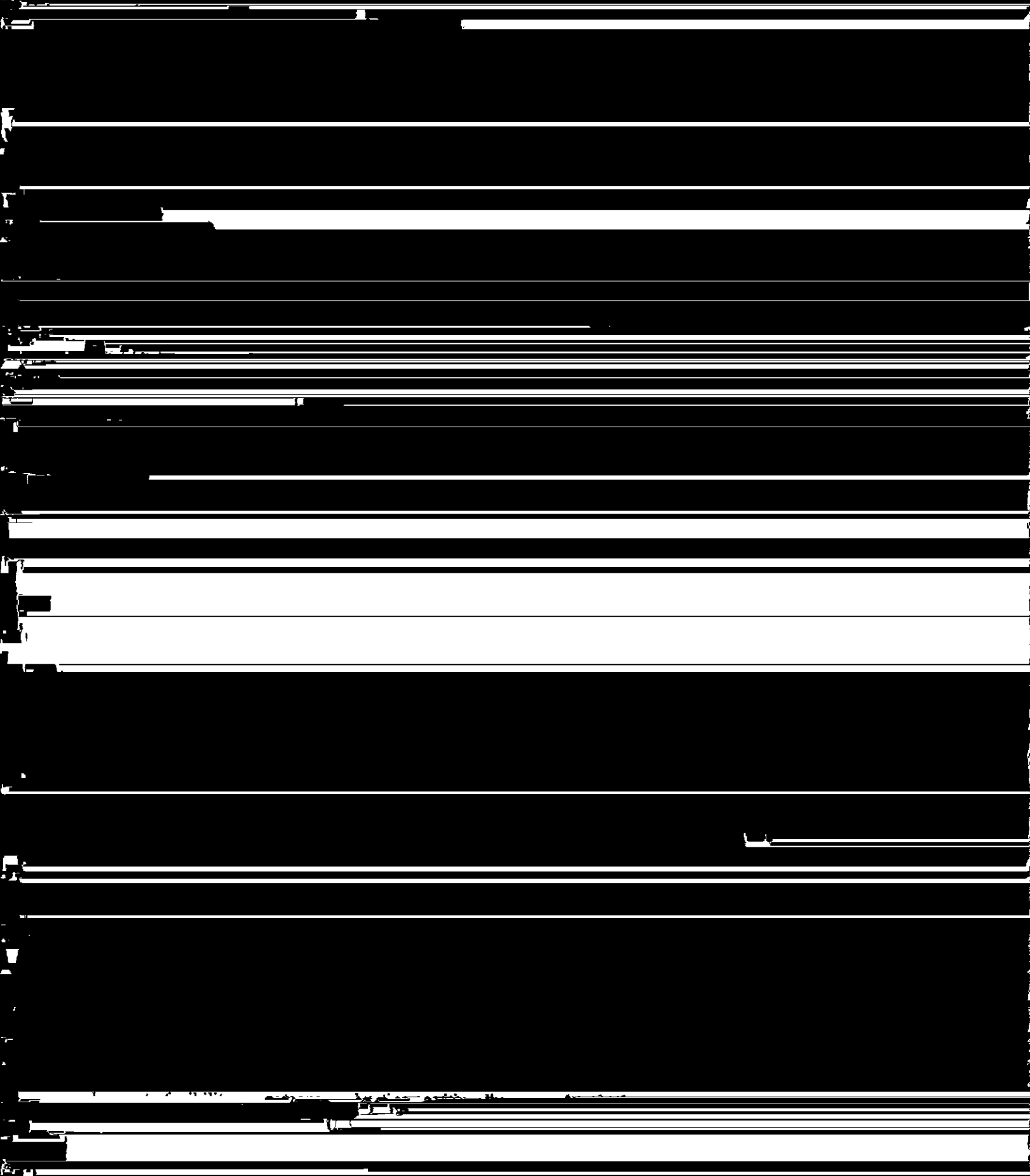


INSTRUCTIONAL GOALS

In order to achieve our mission, the Department promotes the goals and definitions of foreign language proficiency set forth by the collaborative efforts of the national, state and

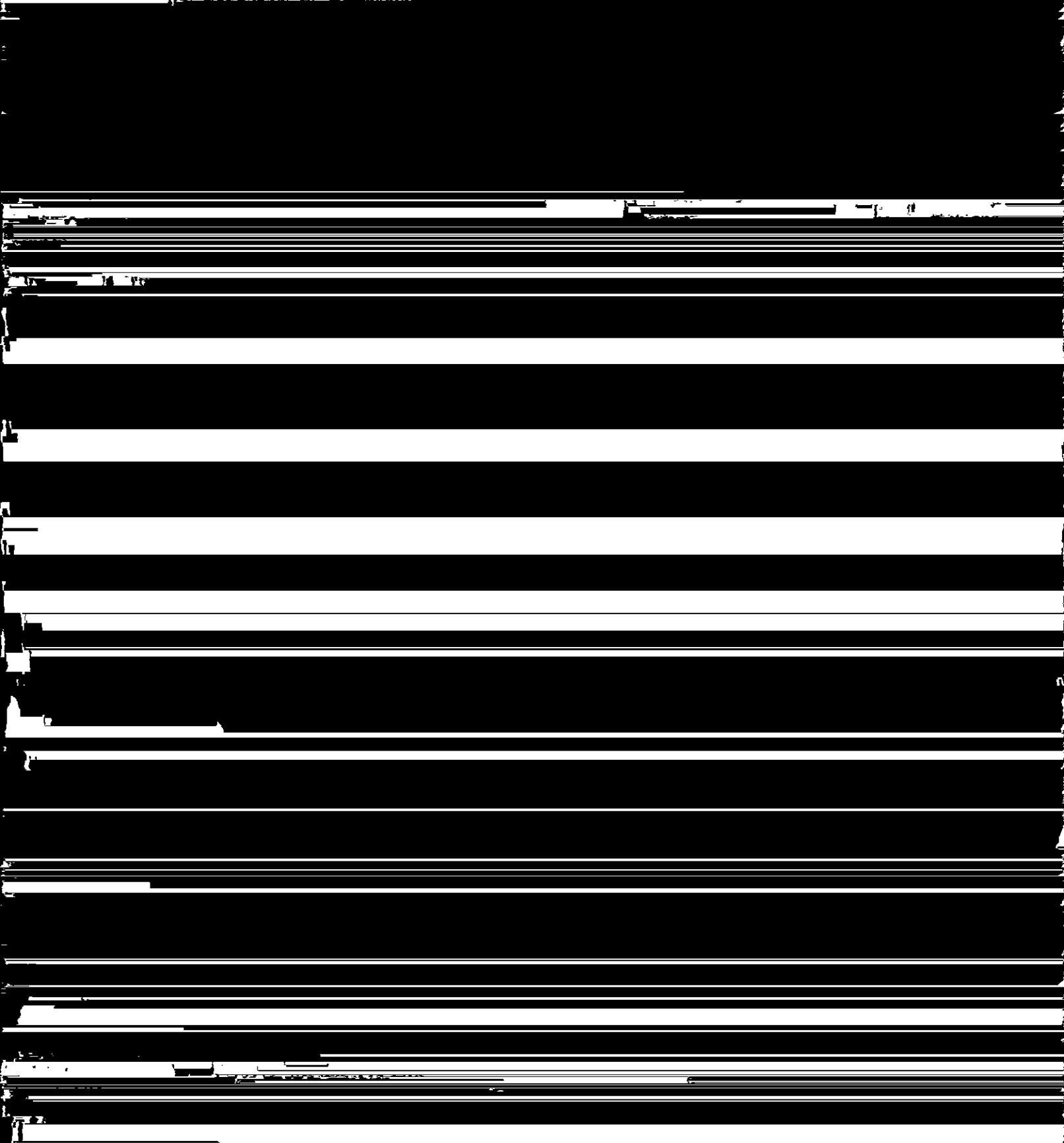
local educational agencies. These goals comprise a broad set of skills in

6. Retains a flexible attitude in course delivery, adapting goals and methods to suit a



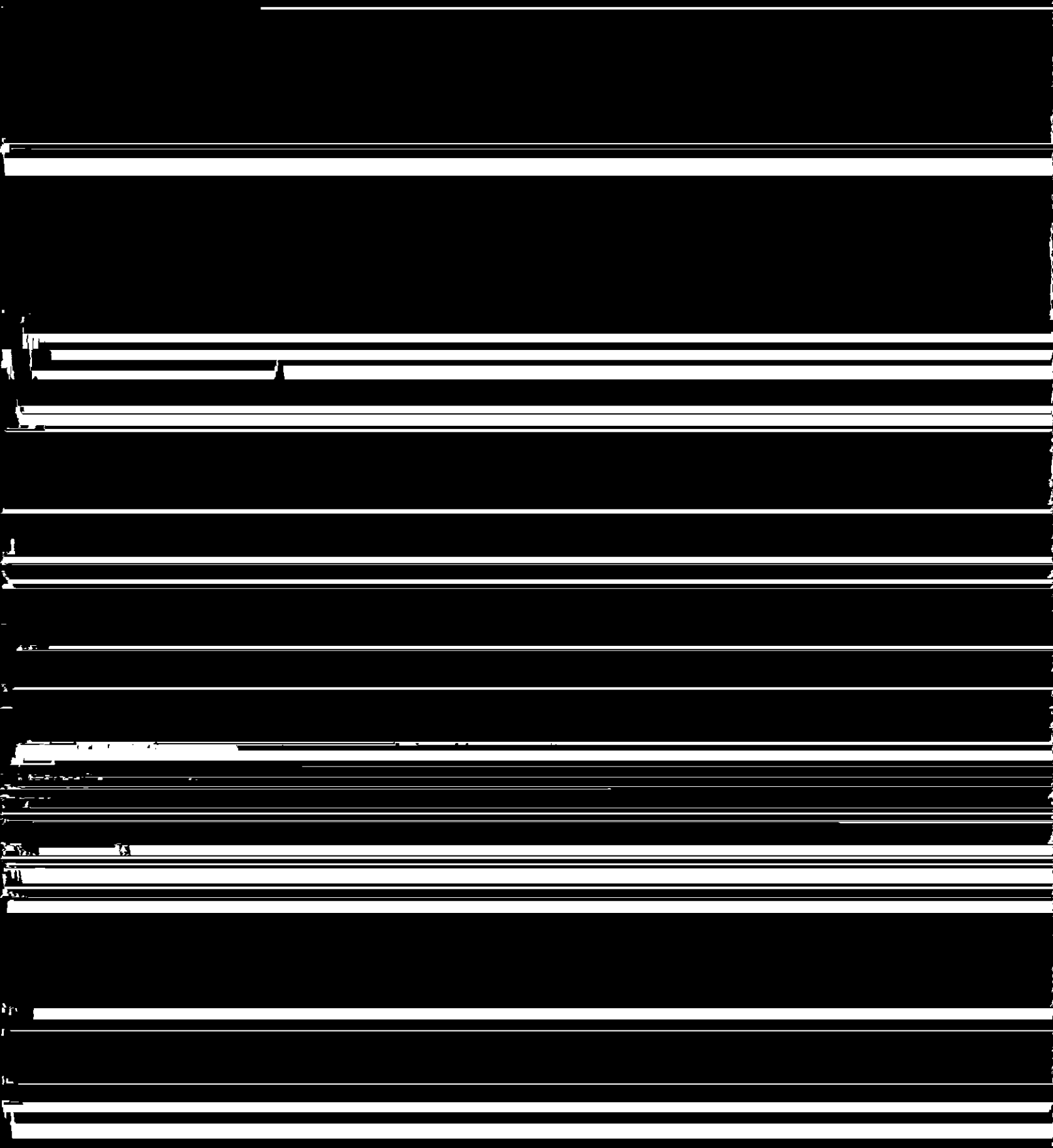
Appropriate Scholarly and Creative Activity

The candidate shall demonstrate successful and sustained scholarly achievement beyond the completion of the appropriate terminal degree. This includes research related to the

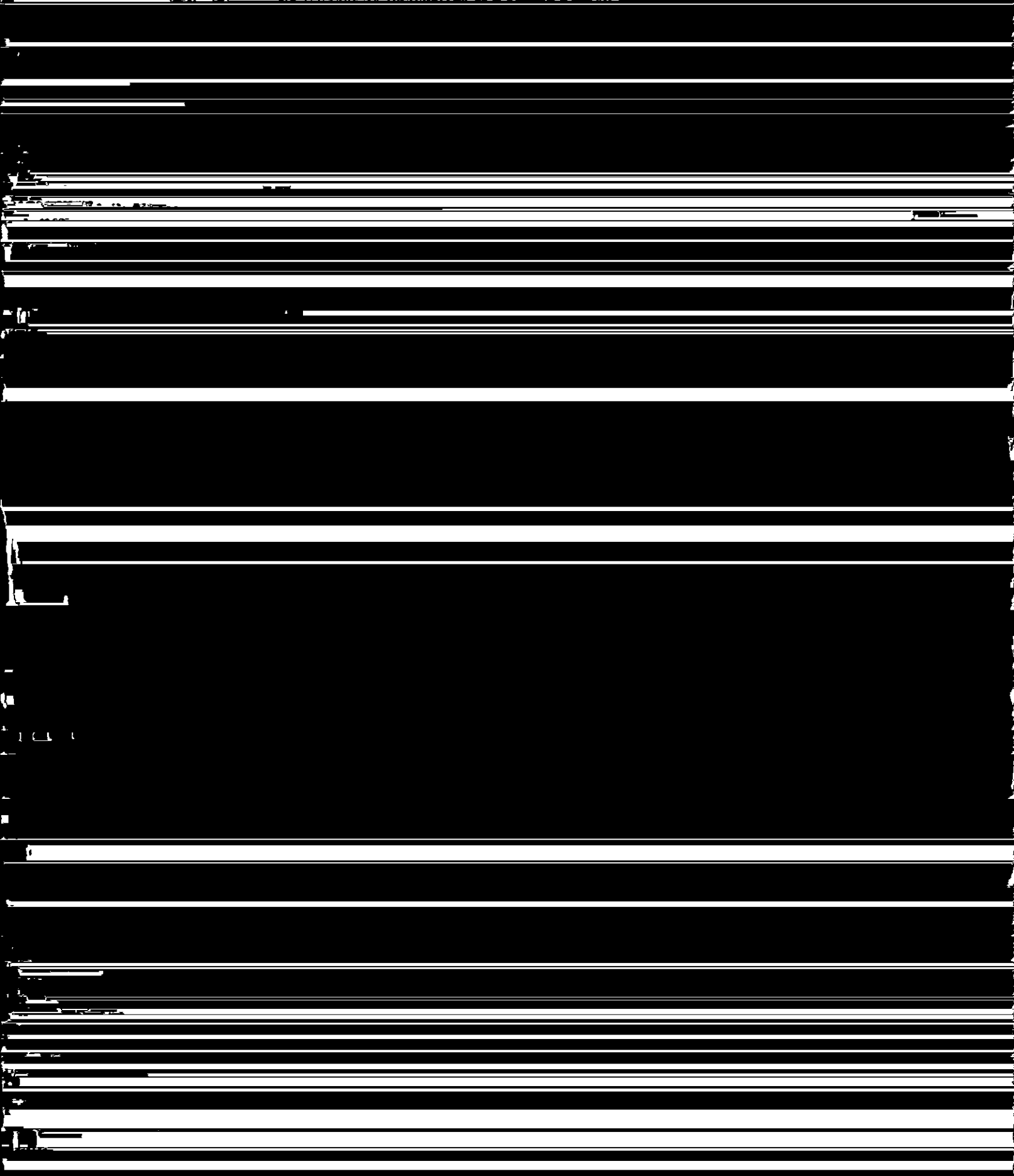


Presentations

Broad categories are presented below, outlining some of the most common contexts for
~~solely presentations. In general, the Department Tenure & Recontracting Committee supports~~



choose to carve out a niche for themselves in a particular area of specialty, achieving widespread

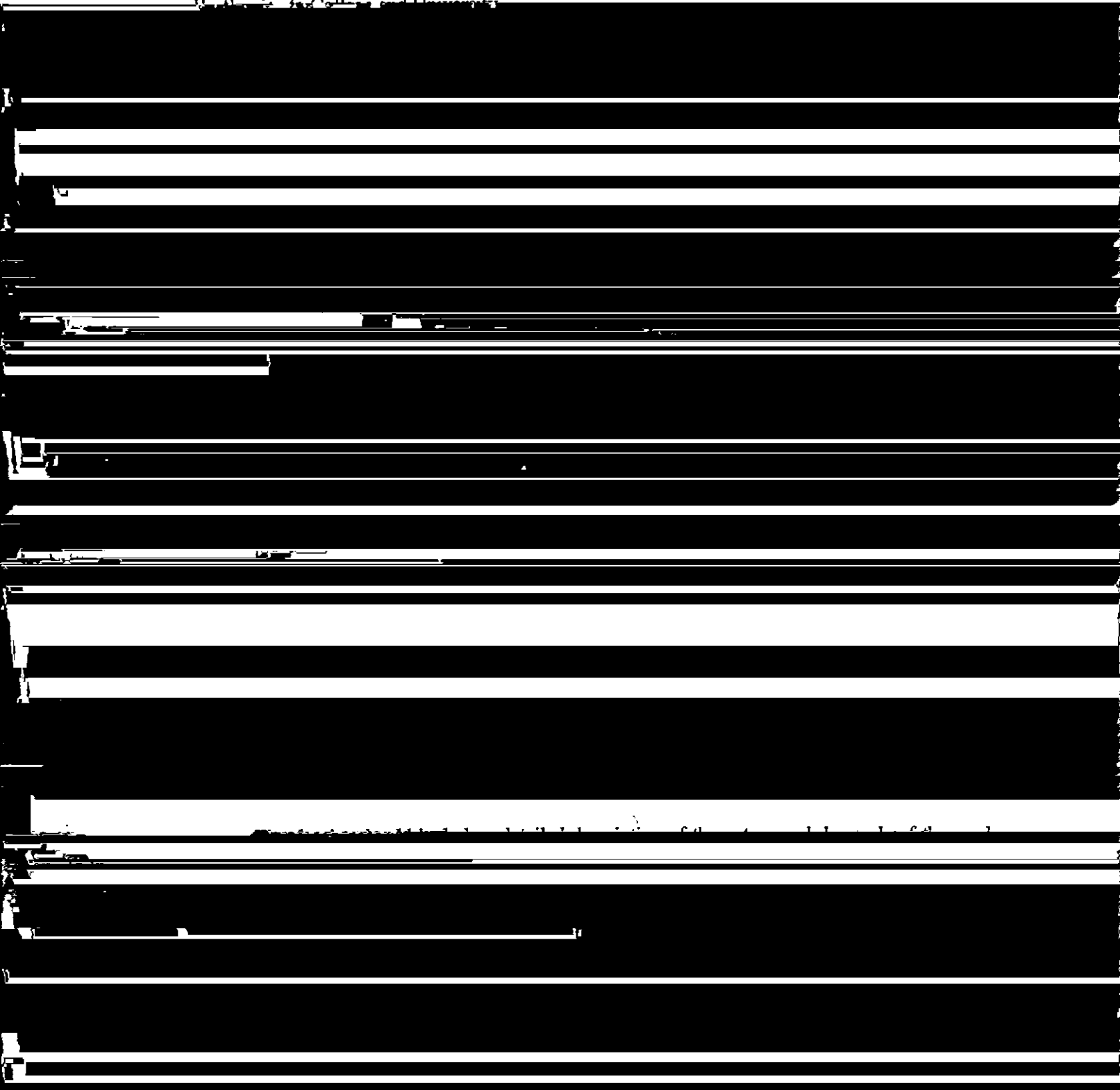


Method of Evaluation for Service Contributions

The candidate must submit a dossier documenting all service activities chronologically since initial appointment in the following categories:

I. Service to Department

Service to the College and University



6. Retains a flexible attitude in course delivery, adapting goals and methods to suit a wide variety of learning styles.

7. Cultivates a high level of rapport with students, evincing personal interest and

considered. The candidate should provide evidence such as the following: letters of appreciation and thank you notes from colleagues for service to the University community, peer observation reports for Spanish adjunct instructors, agendas for Spanish 101/2, etc.

