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the Senate Office for archiving. The original criteria packet is returned to the Department of State.

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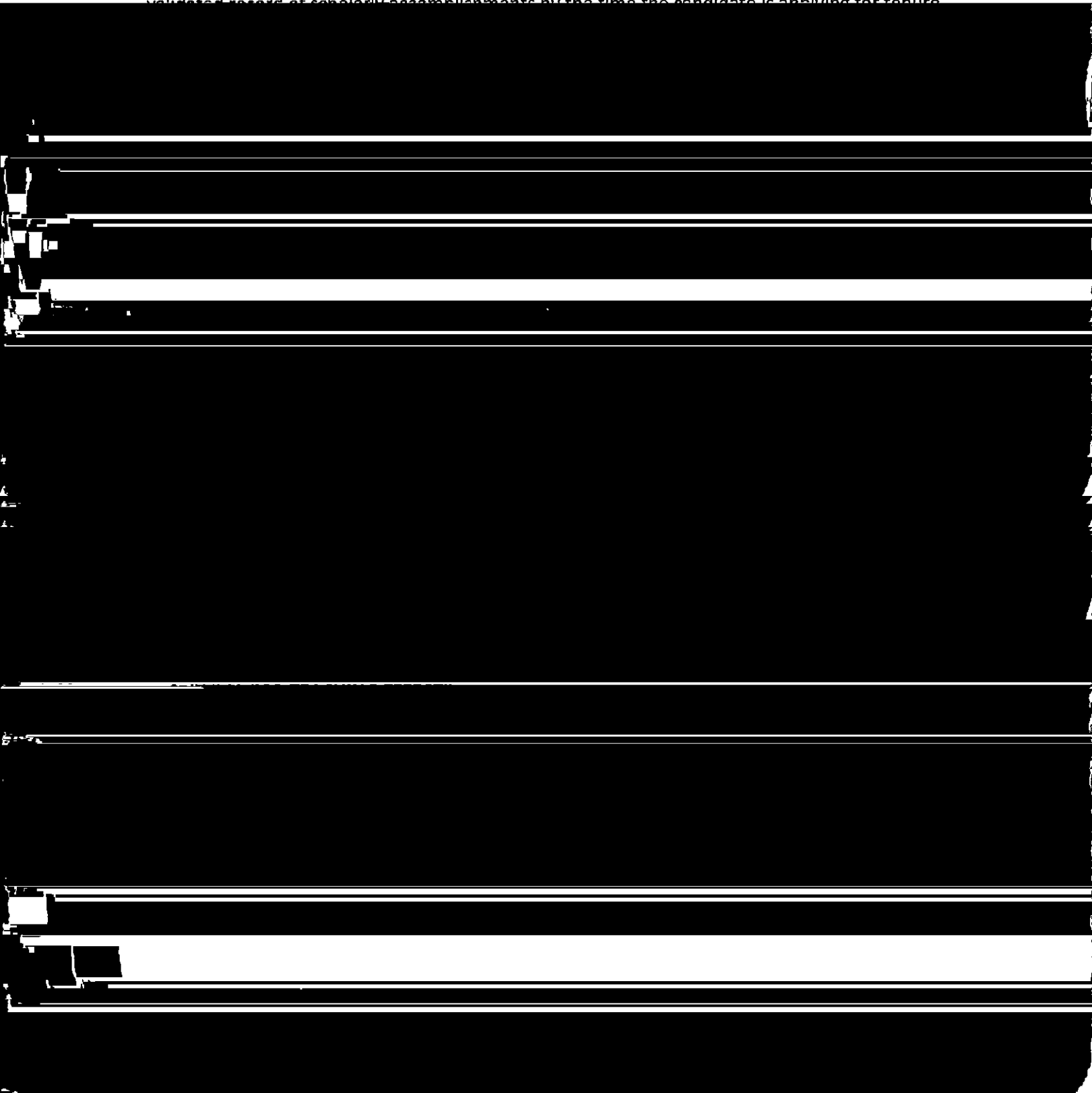
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ExEEd

The Department does not use numerical metrics or a scoring system when assessing candidates for recontracting and tenure; therefore, a mathematical weighting of the areas of teaching, scholarship, and service is unnecessary. However, the Department recognizes the importance of achieving well-balanced and significant contributions in all three areas and an externally validated record of scholarly accomplishments by the time the candidate is applying for tenure.



program through successful proposals and awards. A candidate for tenure shall be able to demonstrate that they have developed a sustainable externally funded research program.

The role of undergraduate and graduate students in a faculty member's research program is especially valued. Collaborative work is highly valued and encouraged, and the faculty member's unique responsibilities and contributions to the work shall be clearly articulated.

A faculty member shall have scholarly development plan addressing future scholarship efforts. This plan should be consistent with the area(s) of focus that the faculty member was hired for and in consultation with their Chair/Dean. The application for tenure must include letters of

...in their field(s) of study. The procedure by which