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SIGNATURE

Department Chair

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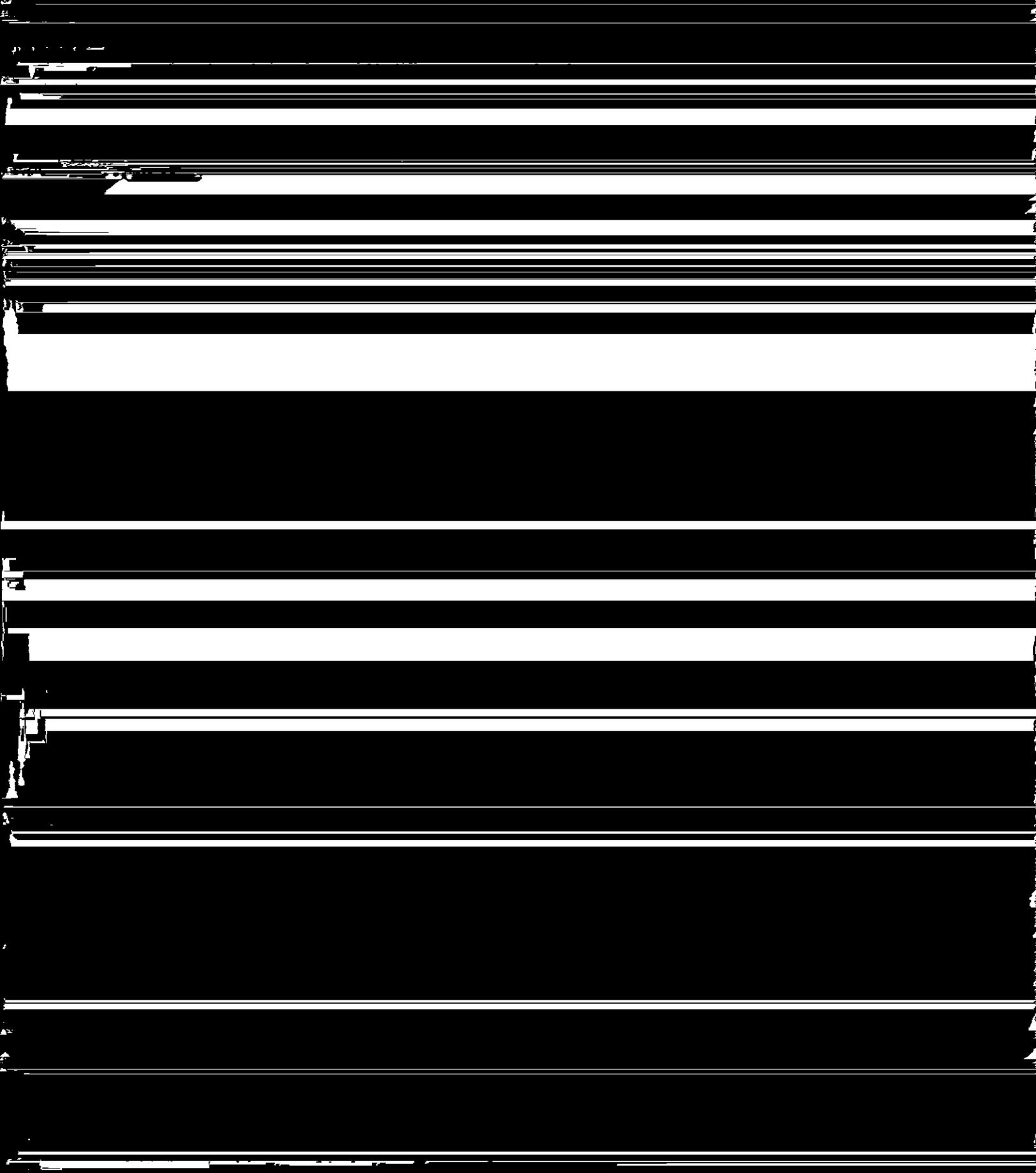
DEPARTMENT OF CHEMISTRY AND BIOCHEMISTRY
Tenure & Recontracting Criteria 2017-18

TERMINAL DEGREE STATEMENT

The terminal degree for the teaching faculty in the Department of Chemistry and Biochemistry is the Ph.D.

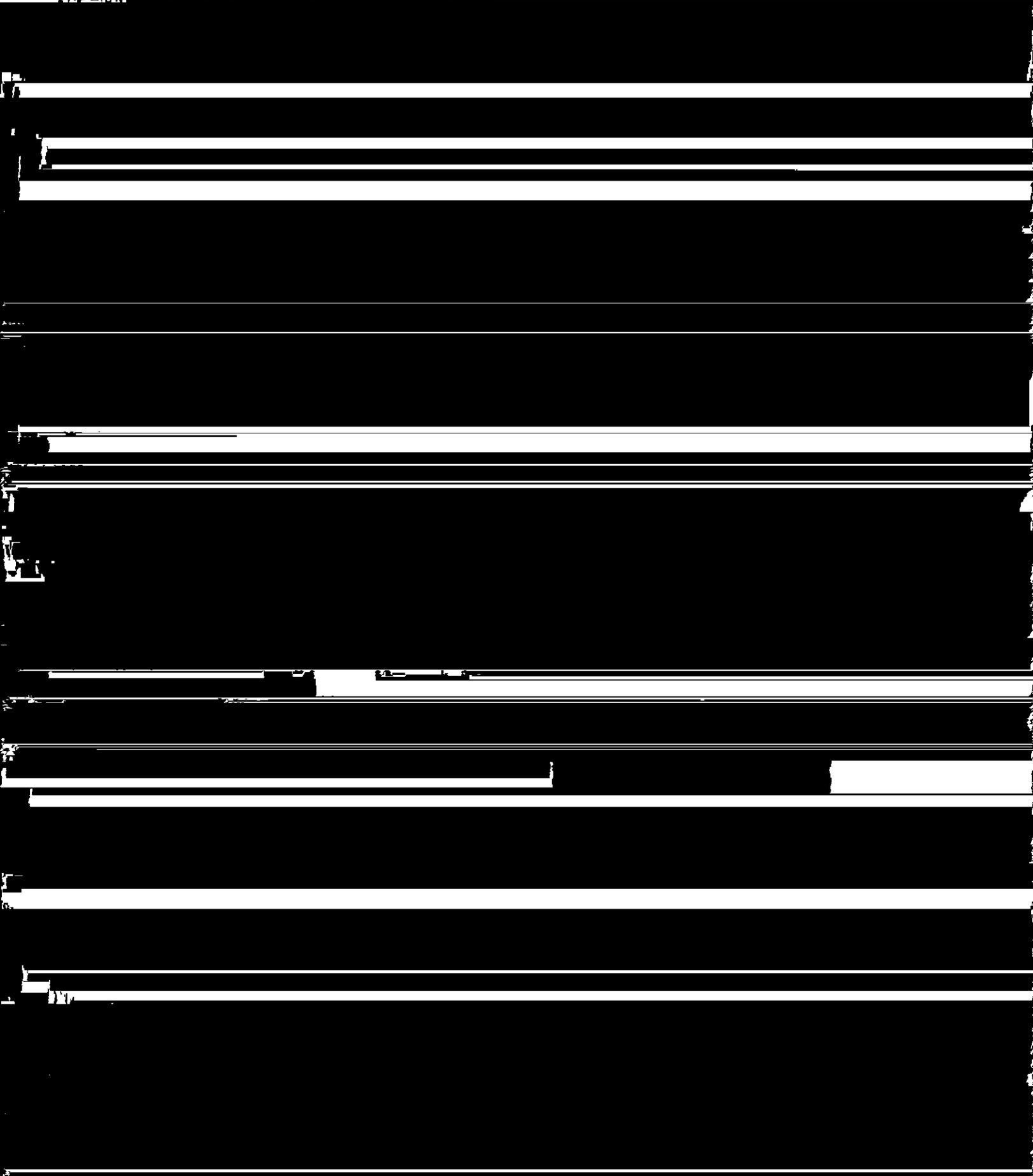
ROLE OF CHAIRPERSON

The Department Chairperson / Department Head serves as a member of the Tenure and Recontracting Committee. Administrative Department Heads are prohibited from serving as the chair of the Tenure and Recontracting



CRITERIA FOR EVALUATION OF CANDIDATES FOR TENURE & RECONTRACTING

The candidate will be evaluated in the following areas:



- Use of chalkboard and other teaching aids
- Planning of assignments, laboratory experiments, and evaluations
- Encouragement and handling of questions from the class.
- Ability to stimulate thinking
- Flexibility in use of techniques and materials
- Use of illustrative examples

CRITERIA FOR PEER LABORATORY OBSERVATION

1. Mastery of subject matter discussed.

2. Interactions with students:

CRITERIA FOR SCHOLARLY ACHIEVEMENT:

A. Tenure-Track Instructors:

Candidates for tenure must demonstrate a record of significant and sustained scholarly achievement in their field of expertise.

- Mentoring research students in projects, especially those that lead to publications or presentations by the student at scientific meetings.
- Oral or poster presentations of research.
 - Presentations at national and international scientific meetings are most highly valued. Presentations of research at regional meetings of the national organization of the discipline are also valued. It is incumbent upon the candidate to highlight and describe their role and the role of their students in the study and presentation.
 - Generally, presentations (talks) are more highly valued than poster presentations, although it is incumbent upon the candidate to highlight and describe the impact and value of any presentation venue.
 - Presentation of research via invited talks in appropriate University and industrial venues are also

industrial and public constituencies.

- Development and submission of funding proposals to federal, state, and private-foundation funding agencies.

External Evaluations

