

Re-weighting of T&R Criteria

September, 2015

Dr. Mary Ellen Santucci was hired in Fall 2015 to serve a dual role as the Director of the Nursing programs and Department Chair. As a result of these job responsibilities, she will be ~~responsible for~~ ~~the~~ ~~departmental~~ ~~T&R~~ ~~Committee~~, ~~Dean~~, and ~~Provost~~ ~~to~~ ~~modify~~ ~~the~~ ~~balance~~ ~~of~~ ~~the~~ ~~weighting~~ ~~of~~ ~~the~~ ~~evaluation~~ ~~of~~ ~~candidates~~

The requested modification of the department T&R criteria is directly connected to Dr. Santucci's job description and professional development of the Nursing programs which entails developing and administering the relatively new programs.

This position requires service to the university and the wider professional community beyond what is ~~typical~~ ~~of~~ ~~faculty~~ ~~members~~ ~~in~~ ~~the~~ ~~Nursing~~ ~~department~~. In her role, Dr. Santucci will be

These changes as long as Dr. Santucci serves in the dual role of Director of the Nursing programs/Department Chair. If Dr. Santucci has not served in these roles for two consecutive years, her application for tenure will be evaluated using the weighting depicted below in the left column of criteria.

T&R Reweighting

Teaching Effectiveness	55%	45%
Service to University Community	15%	45%

Signatures below indicate agreement with the proposed re-weighting:

Mary Ellen Santucci _____ 9/21/15
Mary Ellen Santucci _____ 9/21/15

MARY ELLEN SANTUCCI
 Chair, Dept of Nursing T&R Committee

CA/UM _____ 9/30/15
 _____ 9/30/15

Open Rank Department of Nursing - 2 Positions

Post Date: 10/06/2014
Job Number: 14GF4814138
Category: Faculty - College of Sciences and Mathematics
Facility: Rowan Main Campus
Department: Department of Nursing
Status: Regular Full-time
Internal/External: External
Start Date: 11/07/2014
Salary: Competitive
Location: Glassboro, NJ

The Department of Nursing at Rowan University invites applications for two tenure-track faculty positions to begin Fall 2015 (or as early as January, 2015). The Department of Nursing is one of seven departments in the College of Science & Mathematics. Its undergraduate RN to BSN program is accredited by the Commission on Collegiate Nursing Education (CCNE). More recently, the department has launched a new MS in Nursing with tracks in Clinical Nurse Leader and Nurse Practitioner. We are seeking individuals who have the vision and motivation to lead the department with both the allopathic and osteopathic medical schools at Rowan University.

The ideal candidate for this position will be a leader with significant academic experience in nursing education, program development, and administration who is dedicated to excellence in teaching at undergraduate and graduate levels. Experience in research and grantsmanship is desirable.

We also seek to hire an additional tenure-track faculty member at the Assistant or Associate Professor rank (commensurate with experience) to add experience and expertise to our nursing faculty. The successful candidate will have strong clinical background in nursing practice, with a demonstrated commitment to the development of new and innovative programs in nursing as well as service to the department, college, university, and community. Online teaching and/or off-campus teaching will be expected.

Candidates for both positions are required to possess a doctorate in nursing or related discipline with a master's degree in nursing, experience in advanced nursing practice, and an established record of teaching, service, clinical supervision of students, and familiarity with accreditation processes and program development.