

#\$%&'""(')!)!*, -./!

01%!234, 5!63+%!78.%+, 9: !+%; <8+%=%5.>!, +%!4, 8?%*!-3+!.+, 5>-%+!>.< *%5.>!48.1!, 5!%, +5%*!@A@A!3+!
@ABA!*%C+%%!-+3=!, !DE!93==<58.: F93<5.: !9377%C%A!\$3+!, 77!3.1%+!>.< *%5.>(!.1%!-3773485C!9+8.%+8, !
4877!&%!<>*!.3!*%.%+=85%!41%.1%+!.+, 5>-%+!9+%*8.>!-<7-877!234, 5!63+%!+%; <8+%=%5.>A!
01%>%!9+8.%+8, !, +%!85.%5*%*!.3!=, G%!8.!, >8%+!-3+!>.< *%5.>!.3!93<5.!.+, 5>-%+!9+%*8.>!, +5%*!
%7>%41%+%(!4187%!>.877!H+%>%+785C!.1%!85.%C+8.: !3-!, >>%>=%5.!85!3<+!345!234, 5!63+%!93<+>%>A!! :!
%>., &78>185C!.+, 5>-%+!%; <8?, 7%598%>!3!.1%!?, +83<>!234, 5!63+%!78.%+, 98%>(!>.< *%5.>!, 5*!, *?8>3+>!
9, 5!%, >87: !>%!41891!93<+>%>!, 5*%!J, =>!, +%!>, .8>: 85C!234, 5!63+%!+%; <8+%=%5.>A!

B., +.85C!85!\$, 77!""")(!.1%15%4! A C C !#K@26(!=%+C85C!
.1%!%J8>.85C! C !, 5*! A !63==8..%>!/!4877!&%!+>H35>8&7%!
-3+!%>., &78>185C!%; <8?, 7%598%>!&%4%%5!+.+, 5>-%+!93<+>%>!3+!%J, =>!, 5*!.1%!?, +83<>!234, 5!63+%!
78.%+, 98%>A!

01%!K@26!63==8..%>!4877!&%!93=H3>%*!, >!-37734>!

61, 8+!

M5%!-, 9<7.: !=%=&%+!-+3=!%, 91!9377%C%!, 5*!>91337!

043!, **8.835, 7!-, 9<7.: !=%=&%+>!

043!H+3-%>>835, 7!>., --!, *?8>3+>!

M5%!78&+, +8, 5!

M5%!@\$0!+%H+%>%5., .8?%!>

@>!5%%***(!.1%!K@26!63==8..%>!91, 8+!4877!+%9+<8.!, **8.835, 7!-, 9<7.: !, 5*!H+3-%>>835, 7!>., --!.3!

1%7H!+%?8%4!H+3H3>%*!234, 5!63+%!.+, 5>-%+!%; <8?, 7%598%>A!

N+83+!.3!\$, 77!""")(!, 5!, *!139!C+3<H!935>8>.85C!3-!=%=&%+>!3-!.1%!

, *?8>3+>!, 5*!2%C8>., +!>., --!4877!>%!<H!%; <8?, 7%598%>!-3+!.1%!18C1%>.!H+83+8.: !.+, 5>-%+!93<+>%>!

, 5*!%J, =>A!018>C+3<H!9, 5!&%C85!.1%8+!43+G!, >!>335!, >!.1%!5%4! C C !

H3789: !8>!, HH+3?%*A!

@!93<+>%!3+!%J, =!.1., .!93=%>!85!-+3=!, 53.1%+!85>.8.<.835!48.1!53!%>., &78>1%*!+.+, 5>-%+!

%; <8?, 7%59: !4877!C3!3<!.3!.1%!+%7%?, 5.!%*H, +.=%5.!91, 8+!3+!1%, *!35!.1%!M<.>., 5*85C!0, ., !

+%H3+.A!01%!91, 8+!3+!1%, *!9, 5!9133>%!-+3=!.1%!-3773485C!.1+%%!3H.835>!

#' /!01%!%J, =!3+!93<+>%!8>!*8+%9.7: !%; <8?, 7%5.!.3!, !234, 5!93<+>%!.1., !8>!, 7+%, *: !85!234, 5!63+%!

#Q/!01%!%J, =!3+!93<+>%!8>!53.!*8+%9.7: !%; <8?, 7%5.!3!, 5: !234, 5!93<+>%!
P%+%(!.1%!%J, =!3+!93<+>%!4877!&%!>%.<H!.3!93<5.!, >!%8.1%+!, !+%%%!%7%9.8?%!3+!, !><&R%9.!
%7%9.8?%!#%ACA! *GE ED* /A!01%!91, 8+!3+!1%, *!4877!, C, 85!1, ?%!1%!3H.835!
.3!-7, C!.1%!., 5>-%+!93<+>%!3+!%J, =!-3+!935>8*%+, .835!&:!.1%!K@26!63= =8..%!, >!
H3.%5.8, 77: !>, .8>: 85C!, !234, 5!63+%!78.%+, 9: A!

@!+%93+*!3-!, 77!, HH+3?%*!234, 5!63+%!., 5>-%+!9+%*8.>!487!&%!=, 85., 85%*!, .!.1%!%J8>.85C!., 5>-%+!
9+%*8.!*, ., &, >%(!4 1891!9, 5!&%!-3<5*!1%+%L

!, !-39<>%*!, +%, !3-!>.<*: !935>.8.<.85C!' '! .3!' Z!9+%*8.!13<+>!3-!93<+>%43+G!48.185!
, !=, R3+!*%C+%%A! [%5%+, 77: (!, !6359%5.+ , .835!8>!93=H3>%*!3-!H+3C+, =!%7%9.8?%>A!63=H7%.835!3-!, !
9359%5.+ , .835!8>!53.%*!35!>.<*&5.>S!.+, 5>9+8H.>!H+3?8*%*!>.<*&5.>!*%97, +%!.1%!6359%5.+ , .835!
.1+3<C1!.1%8+!, *?8>3+>A!6359%5.+ , .835!93<+>%43+G!93<5.>! .34, +*!.1%! .3. , 7!+%; <8+%*!-3+!.1%!
=, R3+!*%C+%%(!, 5*!>.<*&5.>! =<>.!93=H7%.%! , 77!*%C+%%!+%; <8+%=%5.>!-3+!.1%\ , R3+!.3!+%9%8?%!
9+%*%5.8, 785C!-3+!, !9359%5.+ , .835A!] 1%! >H%9TQ4-8, 79T-4-8+9€59, : 4, ++, 5.!, !H+3H3>%*!
9359%5.+ , .835!.3!?, +: !TQQ5!.151<># ' '! .3!' Z/(!.1, +TQQq.TQQq5!487!5&><--TQ4-897: %JTQ4-85%*!, 5*!R<>.TQ4-8-TQ4-8%
!