

Barnes, Adrian	Faculty or Professional Staff
Budmen, Rachel	Faculty or Professional Staff

Invited Dr. Michael Kantner to discuss student and campus issues surrounding policing (the October 1st stop of a Rowan student on our campus by Glassboro Police Department).

Invited Dr. Jocelyn Mitchell-Williams who discussed the diversity initiatives at the Cooper Medical School.

Invited Dr. William Friend to discuss the proposed Search Advocates that would include faculty and staff.

Supported programming within the Office of Social Justice, Inclusion & Conflict Resolution

The Diversity Committee suggests that the university develop and market a comprehensive Transgender Student Services plan that includes changing rooms at various sites on all campuses.

The Diversity Committee that populations needs and develop practices in conjunction with the Office of International Student Affairs and the Multicultural Center-SJICR.

Each year, the Committee continues to be concerned about the data gathered indicating problems in during FY19-20 with the Senate Retention Committee to review progress, and brainstorming additional strategies necessary to decreasing the gap.

The Diversity Committee recommends that the preferred name policy be expanded to include a *Preferred Title Policy*.

- nonbinary students sometimes prefer the title "Mx." (pronounced "mix"), as they do not feel that either "Mr." or "Ms." suits them.
- As the university has adopted a Preferred Name Policy, I believe we should also adopt a Preferred Title Policy, which students can be set on a web form when students filling out their information, and which could be included on class lists, so they don't feel like they have to fight an uphill battle every day being recognized for who they are. It would make the university

The Diversity Committee recommends that a *Preferred Title* clause be included in all academic syllabi.

The Diversity Committee recommends that all new constructions include lactation stations and gender-neutral bathrooms.

The Diversity Committee recommends the development of an *SJICR Fellow* who would complete a relevant scholarly/creative project centered on social justice and equity that will support a special honors course and also benefit the Rowan community.