! "#\$%&' "((%)"*#(+,(-.-\$#*+/"%01*%21\$+

 $"\#!\$\%!\&'((!)*+,-!'((!../'\#012/3302/('3!43\$4\$\#'(\#!50((!67!\#/6\,8\,0997:!9;3\$/<;!9;7!=>?'\#7!@/3302/(/8\,!A7B07\,5!'44(02'90\$>!0>!'22\$3:'>27!5\,09;!9;7!\#/6\,8\,0\#\#0\$>!:7':(0>7\#!4\$\#97:!\$>!9;7!C7>'97!@/3302/(/8\,!@\$8\,8\,09977!5764'<70!!E;7!:037290\$>\#!\%3!2\$8\,4(790><!9;0\#!9F47!\$\%!43\$4\$\#'(!'37!7\,8\,67::7:!0>!9;7!=>?'\#7!@/3302/(/8\,!A7B07\,5\,\%$3\,8\,0!;\$57B73-!9;737!'37!\$8\,7!37../037\,8\,7>9\#-!43\$27:/37\#-!'>:!</0:7(0>7\#!\$\%!5;02;!F\$/!\#;\$/(:!67!4'3902/('3(F!'5'37!67\$37!\#/6\,8\,0990><!'!./'\#012/3302/('3!43\$4\$\#'(0!!!!$

- =>(F!9;7!./'#012/3302/('3!2;'><7!#1!8'F!67!437#7>97:!0>!9;0#!43\$4\$#'(!9F470!!J3\$4\$#'(#!9\$!8'K7!37('97:!2/3302/('3!2;'><7#!8/#9!67!437#7>97:!#74'3'97(F!/#0><!9;7!</0:7(0>7#!'>:!9;7!=>?'#7!@/3302/(/8!A7B075!'44(02'90\$>!%\$38!'443\$430'97!%\$3!9;\$#7!2;'><7#!!!
- L/'#012/3302/('3!43\$4\$#'(#!<7>73'((F!\'(!0>9\$!95\$!2'97<\$307#D!!E;7!\03#9!2'97<\$3F!'37!43\$4\$#'(#!9;'9!:03729(F! \$3!0>:03729(F!'\\729!2/3302/(/8!6/9!:\$!>\$9!37437#7>9!2/3302/(/8!0>!'>:!\$\\9;78#7(B7\\12!E;7!\\72\$>:!2'97<\\$3F! '37!9;\\$\\719;\\$\\719;\\$\\7193'>\\\729:2/3302/(/8!0>!':\\\719;\\$\\9193'\\729:2\\7302/(/8!0>!'>:\\\719;\\$\\9193'\\729:2\\7302/(\\719)\\729\\729\\7302'\7302'\\7302'\\7302'\7302'\7302'\\7302'\\7302'\\7302'\\7302'\7302'\\7302'\\7302'\7302'\7302
 - o @;'><7!9;7!>'87!\$\\!'>!7\\0\#\90><!:7<377!\\$3!:7<377137('\97:!43\\$<3'8!
 - o O0##\$(B7!\$3!#/#47>:!'>!7N0#90><!:7<377!
 - o @37'97!\$3!:0##\$(B7!'!:74'3987>9-!#2;\$\$(-!2\$((7<7-!\$3!\$9;73!'2':7802!/>09!
 - o P\$B7!'!:74'3987>9!\\3\$8!\\$>7!2\\$((7<7!9\\$!'\>\\$9;73!2\\$((7<7!\\$3!'2':7802!/\>09!
 - o @; '><7!9;7!> '87!\$3!#93/29/37!\$%!'!:74'3987>9-!#2;\$\$(-12\$((7<7-!\$3!\$9;73!'2':7802!/>09!
 - o @;'><7!2/3302/(/8!'443\$B'(!43\$27##7#!
 - o @37'97!\$3!:0##\$(B7!9F47#!\$%!:7<377!'>:!:7<377137('97:!43\$<3' 8#!H<7>7302-!>\$9!#4720%02I!
 - o @;'><7!/>0B73#'(!<3':/'90\$>-!A\$5'>!@\$37-!\$3!?'#02!CK0((#!37./03787>9#!
- &\$3!'!#'84(7!9784('97-!37%73!9\$!9;7!=>?'#7!@/3302/(/8!A7B075!Q#73!P'>/'(M!:994#MR03903\$5'>D7:/RS:\$2#R93'0>0><\R8'>/'(#R\$>6'#718'>/'(04:%!

"!#4\$>#\$3!8/#9!\$69'0>!'443\$B'(#!%3\$8!9;7!%\$((\$50><!0>:0B0:/'(#R\$\\\027\#R2\$8809977\\\!!

31.#(45124+6..(-7#*\$!

O74'3987>9!2/3302/(/8!2\$8809977!2;'036!:74'3987>9!2;'036!:74'3987>9!;7':D!T\$97M!#4\$>#\$3#!0>! :74'3987>9#!509;!:74'3987>9!2;'03#!'>:!:74'3987>9!;7':#!8/#9!\$69'0>!'>!'443\$B'(!%3\$8!!"#\$!4'3907#D! 31#28\$+9::\)1+6..(-7#*+

@\$((7<7

!!!!!!!