Faculty and Professional Staff Climate

1. Position		
	Response Percent	

7. Please mark your level of agreement with the following statements:

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree	N/A	Rating Average
My experiences at Rowan have helped me be successful in recontracting, tenure or multi-year appointments.	3.9% (5)	3.9% (5)	6.3% (8)	12.5% (16)	**42.2% (54)**	28.1% (36)	3.1% (4)	4.75
My experiences at Rowan have helped me be successful in my teaching agenda.	2.3% (3)	4.7% (6)	4.7% (6)	15.6% (20)	**35.9% (46)**	18.8% (24)	18.0% (23)	4.64
My experiences at Rowan have helped me be successful in my research agenda.	11.0% (14)	11.8% (15)	11.0% (14)	**22.8% (29)**	20.5% (26)	3.9% (5)	18.9% (24)	3.51
My experiences at Rowan have helped me be successful in my service agenda.	2.4% (3)	4.7% (6)	5.5% (7)	20.5% (26)	**34.6% (44)**	28.3% (36)	3.9% (5)	4.72
I have adequate financial resources available to me for professional development.	**26.2% (33)**	17.5% (22)	15.9% (20)	16.7% (21)	17.5% (22)	5.6% (7)	0.8% (1)	2.98
I have adequate equipment available to me for professional development	14.2% (18)	14.2% (18)	15.0% (19)	18.1% (23)	**25.2% (32)**	9.4% (12)	3.9% (5)	3.57
							answered question	
							skipped question	

8. Please mark which of the following individuals or groups at Rowan University have helped you to succeed in achieving or making progress toward tenure or multi-year appointments.

	No

10. Please mark which of the following individuals or groups at Rowan University have helped you to succeed in achieving or making progress toward your research/scholarship/creative activity agenda.

	No Assistance	Little Assistance	Some Assistance	Lots of Assistance	N/A	Rating Average	Response Count
Department Colleagues	7.1% (9)	15.0% (19)	**42.5% (54)**	29.9% (38)	5.5% (7)	3.01	127
Department chair or Program head	15.0% (19)	20.5% (26)	**28.3% (36)**	26.8% (34)	9.4% (12)	2.74	127
College colleagues	17.3% (22)	22.0% (28)	**34.6% (44)**	11.8% (15)	14.2% (18)	2.48	127
College dean	27.3% (35)	22.7% (29)	**30.5% (39)**	8.6% (11)	10.9% (14)	2.23	128
Colleagues in other Colleges	**30.7% (39)**	26.8% (34)	26.8% (34)	2.4% (3)	13.4% (17)	2.01	127
Managers	38.6% (49)	5.5% (7)	4.7% (6)	0.8% (1)	**50.4% (64)**	1.35	127
Senate	**51.6% (65)**	16.7% (21)	5.6% (7)	1.6% (2)	24.6% (31)	1.43	126
AFT	**49.2% (62)**	14.3% (18)	10.3% (13)	1.6% (2)	24.6% (31)	1.53	126
Center for Faculty Excellence in Teaching and Learning	**41.7% (53)**	14.2% (18)	13.4% (17)	3.1% (4)	27.6% (35)	1.70	127
Members of upper-level administration	**56.0% (70)**	13.6% (17)	9.6% (12)	0.8% (1)	20.0% (25)	1.44	125
						answered question	128
						skipped question	0

11. Please mark which of the following individuals or groups at Rowan University have helped you to succeed in achieving or making progress to establish a service agenda.

	No Assistance	Little Assistance	Some Assistance	Lots of Assistance	N/A	Rating Average	Response Count
Department Colleagues	7.9% (10)	9.5% (12)	**44.4% (56)**	32.5% (41)	5.6% (7)	3.08	126
Department chair or Program head	11.1% (14)	17.5% (22)	**31.7% (40)**	31.0% (39)	8.7% (11)	2.90	126
College colleagues	13.6% (17)	20.8% (26)	**37.6% (47)**	17.6% (22)	10.4% (13)	2.66	125
College dean	25.6% (32)	20.8% (26)	**28.0% (35)**	13.6% (17)	12.0% (15)	2.34	125
Colleagues in other Colleges	26.2% (33)	17.5% (22)	**34.1% (43)**	10.3% (13)	11.9% (15)	2.32	126
Managers	38.1% (48)	9.5% (12)	4.8% (6)	0.8% (1)	**46.8% (59)**	1.40	126
Senate	**35.7% (45)**	15.9% (20)	18.3% (23)	12.7% (16)	17.5% (22)	2.10	126
AFT	**47.6% (59)**	1 8 . 3 %					

12. Please mark to what extent Rowan has met your needs by making available the following for teaching.

	Needs Not Met	Needs Met Somewhat	Needs Met	Needs Exceeded	N/A	Rating Average	Response Count
Computer	2.4% (3)	26.4% (33)	**52.0% (65)**	8.0% (10)			

	Needs Not Met	Needs Met Somewhat	Needs Met	Needs Exceeded	N/A	Rating Average	Response Count
			52.0% (65)				

15. Please mark how important the following statements are in terms of advancing University goals:

	Not Important	Somewhat Important	Important	Extremely Important	N/A	Rating Average	Response Count
Expanding the campus	26.0% (33)	**39.4% (50)**	26.8% (34)	7.1% (9)	0.8% (1)	2.15	127
Improving campus aesthetics	6.3% (8)	28.3% (36)	**33.9% (43)**	31.5% (40)	0.0% (0)	2.91	127
Expanding existing undergraduate programs	16.9% (21)	32.3% (40)	**37.1% (46)**	13.7% (17)	0.0% (0)	2.48	124
Creating new undergraduate programs	21.0% (26)	**41.1% (51)**	25.0% (31)	12.1% (15)	0.8% (1)	2.28	124
Creating new graduate programs	23.2% (29)	27.2% (34)	**30.4% (38)**	19.2% (24)	0.0% (0)	2.46	125
Improving the academic experiences of students	0.0% (0)	7.1% (9)	33.9% (43)	**59.1% (75)**	0.0% (0)	3.52	127
Providing resources for professional development	0.8% (1)	8.7% (11)	44.4% (56)	**46.0% (58)**	0.0% (0)	3.36	126
...lving load issues to enable a reasonable balance among teaching, research & service	3.2% (4)	8.1% (10)	28.2%	**51.6% (64)**	8.9% (11		124
	0.0% (0)	6.3% (8)	33.1% (42)	**59.8% (76)**	0.8% (1)	3.54	127
Enhancing library resources	0.8% (1)	20.6% (26)	36.5% (46)	**41.3% (52)**	0.8% (1)		126
Expanding library hours	16.1% (20)	**35.5% (44)**	26.6% (33)	17.7% (22)	4.0% (5)		124
Expanding office space	8.0% (10)	29.6% (37)	**35.2% (44)**	26.4% (33) / (58)	0.8% (1)	2.81	125
Expanding parking	9.4% (12)	14.2% (18)	33.9% (43)	**39.4% (50)**	3.1% (4)	3.07	127
Providing a communal meeting space (such as a lounge) for faculty and professional staff	14.2% (18)	**35.4% (45)**	28.3% (36)	21.3% (27)	0.8% (1)	2.57	127

Equipping classrooms, labs, or studios with necessary tools for instruction	0.0% (0)	6.3% (8)	27.6% (35)	**65.4% (83)**	0.8% (1)	3.60	127

19. Shared governance is a concept that works well at Rowan University

		Response Percent	Response Count
Strongly Disagree		15.9%	20
Disagree		11.9%	15
Somewhat Disagree		21.4%	27
Somewhat Agree		**31.7%**	40
Agree		12.7%	16
Strongly Agree		0.8%	1
Do Not Know			

		Response Percent	Response Count
Strongly Disagree		15.9%	20

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21. Please mark your level of agreement with the following statement:

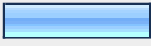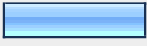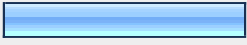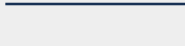|	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree	Rating Average	Response Count

**24. Please mark your level of agreement with the following statements:**

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree	Rating Average	Response Count
Recontracting/tenure/multiyear appointment guidelines are fair	8.9% (11)	4.0% (5)	10.5% (13)	21.8% (27)	**45.2% (56)**	9.7% (12)	4.19	12
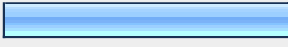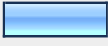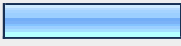
	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree	Rating Average	Response Count
Recontracting/tenure/multiyear appointment guidelines are fair	8.9% (11)	4.0% (5)	10.5% (13)	21.8% (27)	**45.2% (56)**	9.7% (12)	4.19	12

25. I feel integrated into the Rowan campus community.

		Response Percent	Response Count
Strongly Disagree		7.2%	9
Disagree		4.8%	6
Somewhat Disagree		5.6%	7
Somewhat Agree		31.2%	39
Agree		**40.0%**	50
Strongly Agree			14
		answered question	**125**
		skipped question	**3**

26. I feel I have adequate time to complete all my job responsibilities.

		Response Percent	Response Count
Strongly Disagree		19.2%	24
Disagree		16.0%	20
Somewhat Disagree		15.2%	19
Somewhat Agree		**26.4%**	33
Agree			
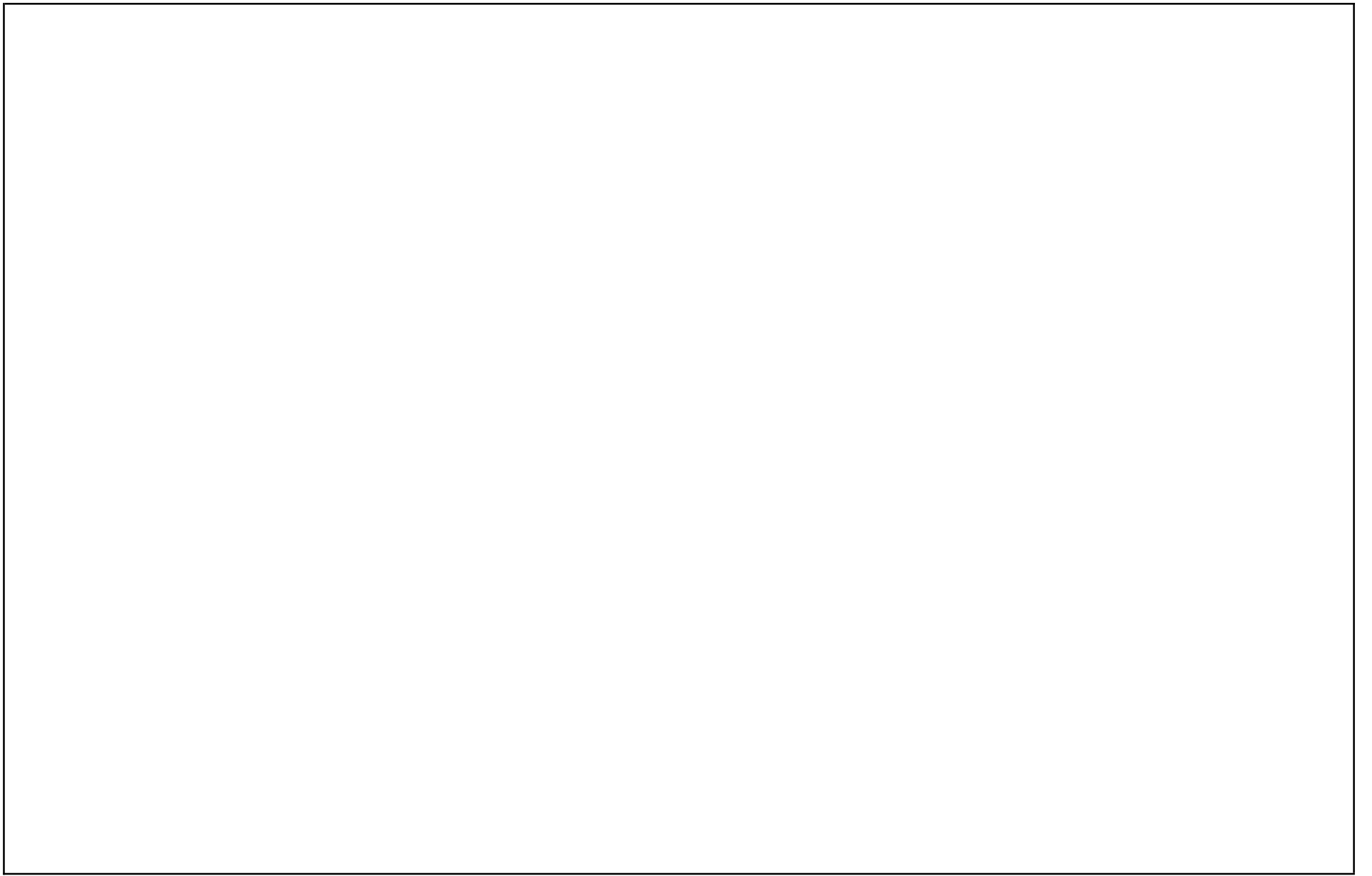
29. Next, please indicate below as 1, 2 and 3, respectively, your own opinion of the correct priority that Rowan should accord to each area.

	1	2	3

31. For purposes of recontracting, tenure, and multiyear appointment/reappointment, Rowan University currently prioritizes

33. Are you pleased overall with the quality of your life as a member of the Professional Staff at Rowan University?

	Response Percent	Response Count

35. Are you pleased with the performance-based promotion process for Professional Staff at Rowan University?

		Response Percent	Response Count
Very Pleased		5.3%	2
Pleased		5.3%	2
Somewhat Pleased		26.3%	10
Somewhat Displeased		**28.9%**	11
Displeased		13.2%	5
Very Displeased		21.1%	8
		Other comments:	12
		answered question	**38**
		skipped question	**90**