!"#$%&'#()*+%",(%*-.(%'

/0%' 1,)2*3,)*452*6748*

9:;7 <=:77**

!"#$%&&"#()*#)'+#,')(-%.#%./')-(-/%)# #

**

=:77<=:7>**

0"#122.%3(4#%&#(5() 67%-/%)'*8#9':%)*'*8#122.%3'* '#

;"#<)-.%*=:-/%)#%&#3/,/-%6>%)' #

?"#122.%3(4#%&#@/)=-',#&.%@#12./4#@''67%-/%)'*8#122.%3'*'' #

**

=:7><=:67**

A.',/*')-B,#C'2%.-# #

,?*@A/*!B1,(%%C,(#.'"*D#(E*(E%*'(,(%*,&%*".(*C.#"C*D%FF?**G"0%'*D#(E*H.IB%"',(#."*J.&*K@L*M*
+(01#.*H.0&'%'?**/E%*+%",(%*%N#'('*O%H,0'%*.J*(E%*0"#."?**/MP*#'*O%((%&*(E,"*,(*(E%*I,Q.&#()*.J*
#"'(#(0(#.'"?**

O?*/.O,HH.*(,'R*J.&H%*0B1=(%%JJ*/E.I,'?**S.II#((%%*H."10H(%1*,*'0&$%)*(E#'*'%I%'(%&?*K,&C%'(*
,&%,*.J*H."H%&"'*D%&%*,H,1%I#H*O0#F1#"C'*,"1*.0('#1%*(E%'%*O0#F1#"C'2*J.FF.D%1*O)*'(01%"(*E.0
J,H#F#(#%'?*-.D*#"*(E%*BE,'%*.J*1%$%F.B#"C*B.F#H)*,"1*B&.H%10&%'?

S0&%"(*B.F#H)*R".D"*,'*(E%*T+I.R#"C*U.F#H)V?*U&.B.'#"C*HE,"C%*",I%*(.*T+I.R%*,"1*/.O,HH.*A&%%*
W"$#&."I%"(V?**/.O,HH.*0'%*#'*I0HE*I.&%*(E,"*Q0'(*'I.R#"C%%1*(.*F..R*,(*%"J.&H%I%"(*#"0%'*#"*

[%"#H,*U.&HE*YS."J%&%"H%*M*W$%"('*+/E&$C0%1Z*,#I'*(.*H,E*0B*1#JJ%&%"H%'*#"*%$%"(*()B%'2*
'%&$#H%'2*,"1*J%%'?**\JJ#H%*E,'*H&%,(%1*,*D,#$%&*J.&*J,H#F#()*&%"(,F*H.'('*J.&*H%&(,#"*%$%"('*Y
#"HF01%*.(E%&*J%%'2*#"'0&,"H%2*,"1*HE,"C%'Z?**

*C

*47:77<47:67**

J"#E2')#,',,/%)F#K(3/*#C=L'),-'/)8#1,,%:/(-'#M/:'#A.',/*')-#&%.#9-=*')-#N'44)',,# #

4_?>*S.0"'%F.&'2*_*U')HE#,(&#'('*D#FF*O%*.''*'(,JJ*6.&#&?F#6,#(F#'(*1.D"'*J&.I*F,'(*)%,&?**
+%&$#H%'*#"H&%,'%1*J&.I*F,'(*)%,&2*#"HF01#"C*&.0CEF)*4>*1#JJ%&%"(*H.0"'%F#"C*C&.0B'?**TK%(c
'#(%'*(E&.0CE.0(*H,IB0'2*#"HF01#"C*,H,1%I#H*O0#F1#"C'2*#"HF01#"C*67*I#"0(%*
'%''#.'"aH.'"0F(,(#.'"?** *

+B%H#,F#^%%1,*(I&%"(*(%,I'*J.&*W,(#"C*X#'.&1%&'2*+%'EQ0&)*L%E,$#.&'2*,"1*@FH.E.F'aX*&0C'?

UF%,'%*J%%F*J&%%*(.*H,FF*`_666*,"1*,'R*(.*'B%,R*(.*(E%*H.0"'%6.&8Z2*#JF).0*E,$%*,")*
'(01%"(*H."H%&"'?**+%%*JF.D*HE,&(*,"1*A,H0F()*M*+(,JJ*WI%&C%"H)*d0#1%?*

49<6>*,C%*&,"C%*#'*(E%*,C%*.J*%I%&C%"H%*J.&*I,")*I%"(,F*E%,F(E*1#'.&1%&'2*,'*D%FF*,'*1&0C*M*,F
#"0%'?**@11#(#.'',FF)2*e%(%&,'"*,&%*,(*%F%$,(%1*&#'R*.J*I%"(,F*E%*,F(E*#"0%'?*

DES<,)#35#:5%#<,4.#(2#=,'3.2#H

I ES.#<,4.#25)<(28#52#)<.#=,'3.2#=,'+%*"##=55+./#<,*#*5#*./4(-.*"#

DES5%63#()#&.#+5**(&6.#)5#*.23#5%)#,#*<5/)#*),).'.2)#15/#*:66,&(#15/#V()6.#OY#,23#)<.#S#662.**#=.2)./I

I ES.#2..3#)5#925L#)<.#&.*)#L,:#)5#/.,-<#)<.#1,-%6):"##R,4(28#()#52#)<.#*:66,&%*#(*#,#)#//(1(-#(3.,"

DEF5#:5%#35#.4,6%,)(52*#15/#,2N(.):#23#"\%3.2)*#5%)#15/#.4,6%,#)(52H

I ES.#35#,#)/(,8.#.4,6%,)(52>#)<.2#,**(82#)<.#*)%3.2)#)5#,#)<./,+(*)#L<5#L(66#+./15/'#,#-5'+6.).#
W*:-<\$5-(,6#A4,6%,)(52"##S.#/.1./#*)%3.2)*#5%)#(1#)<.:#2..3#(2).2*(4.>#(2+,)(.2)#)/.,)'.2)*#5/#L<.2#
L.#/%2#%+#,8,(2*)#,#652B,(#6(*)'#

DEF*#,#1,-%6):#'.'&./>#<5L#35#L.#,--5''53,).#*)%3.2)*#L<5#*.61E(3.2)():H#

I EF(*,&(6()(.*#X11(-.#,23#]5<2#S553/%11#-,2#,**(*)#,23#+/54(3.#25)(1(-,)(52*#51#,--5''53,)(52*#
/.0%(/.3'#

DES<,)#35#:5%#35#L()<#*)%3.2)*#)<,)#/%2#5%)#51#'.3#(-,)(52H

I EO2#5/3#15/#,#*)%3.2)#)5#8.)#'.3(-,)(52#1/5'#)<.#S.662.**#=.2)./>#)<.:#2..3#)5#<,4.#,2#.4,6%,)(52#

*47:67<44:;7**

O"#P4':-/%)6

N$#?*+,OO,(#H,F*K%,$O%'E*[.'",F,C,11, *<3.(#."%12*,BB&.$%1?

N$##?*+(01%"(*P%F,(3#"HE,%FHE#F*<3.(#."%12*,BB&.$%1?

N$###?*/%HE".F.C#H,F*P%'<0,1H%I*+E,F^,1*

N#N?%"0&%*M*P%H."(&,H(#%$#"*X,EI *

=<,(/#(*#*%++5*.3#)5#&.#,#$.2,)5/"##M..3#)5#45).#)5#',9.#,2#.N-#+)(52"

C5)(52#',3.#)5#',9.#)<.#.N-.+)(52#)5#<,4.#,#252.2,)5/#*./4.#,*#,#-5"()).#-<,(/# EC5)(52.3>#
*.-523.3>#,++/54.3#

NN?*!"#$%&'#()*1C%(*M*UF,""#*SE&#'*+#I" *

=<,(/#(*#*%++5*.3#)5#&.#,#$.2,)5/"##M..3#)5#45).#)5#',9.#,2#.N-.+)(52"

C5)(52#',3.#)5#',9.#)<.#.N-.+)(52#)5#<,4.#,#252.2,)5/#*./4.#,*#,#-5"()).#-<,(/# EC5)(52.3>#
*.-523.3>#,++/54.3#

%?+%",(.&*WN%H0(#$%*S.II#((%,&*C%(*3%IO%&'*

I EC,)<#@#$-(.2-.#(23(-,).3#)<.:#L./.#/.,3:#)5#'54.#15/L,/3#)5#)<.#^_!#-<,28.*"##A286(#$5-(,6#$)%3(.*>#,23#`5/.(82#7,28%,8.#3.-(3.3#)<.:#L./.#25)#/.,3:#:#"

DE/.#)<./.#5)<./#5+)(52*#15/#*)%3.2)*#)5#-54./#)<.#AFVW##1..H

I EM5)#)<,)#O#925L#51"##V<.:#,6*5#<,4.1#5#28,##+,**#W/,N(*#=5/.#,23#W/,N(*#OO#,*#L.66"##

45<48<>?774*3.(#."%12*@BB&.$%1

DEO#)<5%8<)#L.#L./.2[)#-/.,)(28#-52-.2)/,)(52*#,2:'5/.H#

I E52-.2)/,)(52*#&.-,'.#'(25/*#,23#*+.-(,6(G,)(52*#&.-,'.#-52-.2)/,)(52*" #

45<48<>?77>*3.(#."%12*@BB&.$%1

45<48<5?776*3.(#."%12*@BB&.$%1

45<48<5?77;*3.(#."%12*@BB&.$%1

45<48<5?747*3.(#."%12*@BB&.$%1

45<48<5?74;*3.(#."%12*@BB&.$%1

45<48<5?748*3.(#."%12*@BB&.$%1

45<48<5?76;*3.(#."%12*@BB&.$%1

45<48<

I E