CWA & IFTE

NL (no limit) Employees:

No Cash for overtime
No Cash for accrued comp hours
Comp eligible for worked Holidays, hour for hour
Comp eligible for work on regular scheduled day off
Comp eligible for extension of regular work day ONLY by exception
   Exception: Extraordinary conditions that must be approved and explained
        by VP/Provost in advance.

NE (non limited, non exempt) Employees:

Hours between 35 - 40 no overtime, comp eligible by exception approval for extension of regular work day.
Hour for Hour comp time and no cash.
   Exception: Extraordinary conditions that must be approved and explained
        by VP/Provost in advance.
Hours worked over 40 eligible for cash or