

UNIVERSITY POLICY

Title: Employment of Relatives (Nepotism)

Subject: Employment

Policy No:

Applies: University Wide

Issuing Authority: President

Responsible Officers: Executive V.P. Administration & Strategic Advancement, AVP
Employee and Labor Relations, V.P./Chief of Staff/(ELO)

Adopted:

Amended: April 29, 2014

Last Revision:

I PURPOSE

It is the policy of Rowan University to seek the most qualified candidates for its faculty and staff positions. Relatives of employees may be selected for faculty and staff positions when it has been determined that they are qualified for the position and their selection does not conflict with the provisions of this policy.

the same household, family or having romantic relationships which is viewed by the State Ethics Commission as creating a conflict of interest.

IV REFERENCES

N.J. State Ethics Commission
<http://www.nj.gov/ethics/>