University

Memorandum

To: Terminating Employees

From: Office of Human Resources

Re: New Jersey Conflict of Interest Law

Under the provisions of New Jersey Statutes 52:13D-17, there are restrictions on the post-State employment of terminated employees, when such new employment could be construed as a conflict of interest" laws of the State of New Jersey.

In essence, the law provides that after [illegible] may appear for or represent on behalf of, or agree to represent any [illegible] matter which the employee had been involved in while in State service for an [illegible] opinion.

The law provides for a civil fine of [illegible] imprisonment not to exceed sixty months, or both.

Under State regulations, we are obligated to alert [illegible] pending termination.

If you have any questions on the provisions of this law, and/or further [illegible] inquiry to:

Executive Commission on Ethical Standards 28 W. State Street
Room 1407
P.O. Box 082
Trenton, NJ 08265
(609) 292-1892
Fax (609) 633-9252